

Financial statements

FINANCIAL STATEMENTS FOR PERIOD ENDED 30 June 2014

CONTENTS

In daman dant Avidit Damant	67
Independent Audit Report Statement by Officers	67 69
Statement of Comprehensive Income	70
Statement of Financial Position	70
Statement of Changes in Equity	71
Cash Flow Statement	72
Schedule of Commitments	74
Schedule of Contingencies	74
Administered Schedule of Comprehensive Income	76
Administered Schedule of Assets and Liabilities	76
Administered Schedule of Assets and Liabilities	70
Administered Cash Flow Statement	78
Schedule of Administered Commitments	78 78
Schedule of Administered Contingencies	78
Note 1: Summary of Significant Accounting Policies	79
Note 2: Events After the Reporting Period	88
Note 3: Expenses	89
Note 4: Income	90
Note 5: Fair Value Measurements	91
Note 6: Financial Assets	92
Note 7: Non-Financial Assets	93
Note 8: Payables	96
Note 9: Provisions	97
Note 10: Cash Flow Reconciliation	98
Note 11: Contingent Assets and Liabilities	98
Note 12: Senior Executive Remuneration	99
Note 13: Remuneration of Auditors	103
Note 14: Financial Instruments	103
Note 15: Financial Assets Reconciliation	105
Note 16: Administered – Financial Assets	106
Note 17: Administered – Cash Flow Reconciliation	106
Note 18: Administered – Contingent Assets and Liabilities	106
Note 19: Administered – Financial Instruments	106
Note 20: Administered – Financial Assets Reconciliation	106
Note 21: Appropriations	107
Note 22: Compliance with Statutory Conditions for Payments from the Consolidated Revenue Fund	112
Note 23: Compensation and Debt Relief	113
Note 24: Reporting of Outcomes	114
Note 25: Net Cash Appropriation Arrangements	114





INDEPENDENT AUDITOR'S REPORT

To the Attorney-General

I have audited the accompanying financial statements of the Administrative Appeals Tribunal for the year ended 30 June 2014, which comprise: a Statement by the Chief Executive and Chief Financial Officer; Statement of Comprehensive Income; Statement of Financial Position; Statement of Changes in Equity; Cash Flow Statement; Schedule of Commitments; Schedule of Contingencies; Administered Schedule of Comprehensive Income; Administered Schedule of Assets and Liabilities; Administered Reconciliation Schedule; Administered Cash Flow Statement; Schedule of Administered Commitments; Schedule of Administered Contingencies; and Notes to and forming part of the financial statements comprising a Summary of Significant Accounting Policies and other explanatory information.

Chief Executive's Responsibility for the Financial Statements

The Chief Executive of the Administrative Appeals Tribunal is responsible for the preparation of financial statements that give a true and fair view in accordance with the Finance Minister's Orders made under the *Financial Management and Accountability Act 1997*, including the Australian Accounting Standards, and for such internal control as is necessary to enable the preparation of financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I have conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Administrative Appeals Tribunal's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Administrative Appeals Tribunal's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Chief Executive of the Administrative

GPO Box 707 CANBERRA ACT 2601 19 National Circuit BARTON ACT 2600 Phone (02) 6203 7300 Fax (02) 6203 7777 Appeals Tribunal, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have followed the independence requirements of the Australian National Audit Office, which incorporate the requirements of the Australian accounting profession.

Opinion

In my opinion, the financial statements of the Administrative Appeals Tribunal:

- (a) have been prepared in accordance with the Finance Minister's Orders made under the Financial Management and Accountability Act 1997, including the Australian Accounting Standards; and
- (b) give a true and fair view of the matters required by the Finance Minister's Orders, including the Administrative Appeals Tribunal's financial position as at 30 June 2014 and its financial performance and cash flows for the year then ended.

Australian National Audit Office

Colin Bienke

Senior Director Delegate of the Auditor-General

Canberra 1 September 2014

STATEMENT BY THE CHIEF EXECUTIVE AND CHIEF FINANCIAL OFFICER

In our opinion, the attached financial statements for the year ended 30 June 2014 are based on properly maintained financial records and give a true and fair view of the matters required by the Finance Minister's Orders made under the *Financial Management and Accountability Act* 1997, as amended.

12 11mm

PHILIP KELLOW Chief Executive

1 September 2014

MICHAEL BINNINGTON Chief Financial Officer

1 September 2014

Statement of Comprehensive Income *for the period ended 30 June 2014*

NET COST OF SERVICES	Notes	2014 \$'000	2013 \$'000
Expenses Employee benefits	3A	23,787	23,066
Suppliers	3B	12,776	12,809
Depreciation and amortisation	3C	2,125	1,928
Total expenses	_	38,688	37,803
Own-Source Income Own-source revenue			
Sale of goods and rendering of services	4A	2,069	2,039
Total own-source revenue	_	2,069	2,039
Gains Other	4B	1,534	1,378
Total gains		1,534	1,378
Total own-source income	_	3,603	3,417
Net cost of services	-	· · · ·	
Net cost of services		35,085	34,386
Revenue from Government	4C	34,398	33,077
Deficit attributable to the Australian Government	_	(687)	(1,309)
OTHER COMPREHENSIVE INCOME Items not subject to subsequent reclassification to profit or loss Changes in asset revaluation surplus Total other comprehensive income	7	229 229	
Total comprehensive loss attributable to the Australian Government	-	(458)	(1,309)

Statement of Financial Position as at 30 June 2014

us ut 50 50mc 2017			
	Notes	2014 \$'000	2013 \$'000
ASSETS	110105	\$ 000	\$ 000
Financial Assets			
Cash and cash equivalents	6A	377	418
Trade and other receivables	6B	13,677	12,515
Total financial assets		14,054	12,933
Non-Financial Assets			
Leasehold improvements	7A,C	3,478	3,356
Plant and equipment	7B,C	1,537	1,923
Intangibles	7D,E	112	152
Other non-financial assets	7F	234	413
Total non-financial assets		5,361	5,844
Total Assets		19,415	18,777
LIABILITIES			
Payables			
Suppliers	8A	1,308	1,409
Other payables	8B	1,320	1,595
Total payables		2,628	3,004
Provisions			
Employee provisions	9A	6,418	5,762
Other provisions	9B	230	480
Total provisions		6,648	6,242
Total liabilities		9,276	9,246
Net assets		10,139	9,531
EQUITY			
Parent Entity Interest			
Contributed equity		4,676	3,610
Reserves		3,600	3,821
Retained surplus		1,863	2,100
Total parent entity interest		10,139	9,531
Total Equity		10,139	9,531

Statement of Changes in Equity for the period ended 30 June 2014

	Retaine earning		Ass revalu surp	ation	Contril equity/c		Total equ	uity
	2014	2013	2014	2013	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance								
Balance carried forward from								
previous period	2,100	3,409	3,821	3,821	3,610	3,145	9,531	10,375
Comprehensive income								
Other comprehensive income	-	-	229	-	-	-	229	-
Deficit for the period	(687)	(1,309)	-	-	-	-	(687)	(1,309)
Total comprehensive income	(687)	(1,309)	229	-	-	-	(458)	(1,309)
Of which:								
Attributable to the								
Australian Government	(687)	(1,309)	-	-	-	-	(458)	(1,309)
Transactions with owners Contribution by owners								
Departmental capital budget	-	-	-	-	1,066	465	1,066	465
Total transactions with							,	
owners	-	-	-	-	1,066	465	1,066	465
Transfers between equity								
components	450	-	(450)	-	-	-	-	-
Closing balance as at 30								
June	1,863	2,100	3,600	3,821	4,676	3,610	10,139	9,531

Cash Flow Statement

for the period ended 30 June 2014

OPERATING ACTIVITIES Cash received	Notes	2014 \$'000	2013 \$'000
Appropriations		33,159	32,042
Sales of goods and rendering of services		2,146	1,939
Net GST received		1,215	919
Total cash received	_	36,520	34,900
Cash used			
Employees		(22,922)	(22,244)
Suppliers		(12,900)	(12,638)
Total cash used	_	(35,822)	(34,882)
Net cash from operating activities	10	698	18
INVESTING ACTIVITIES Cash used			
Purchase of plant and equipment	_	(1,805)	(348)
Total cash used	_	(1,805)	(348)
Net cash used by investing activities	_	(1,805)	(348)
FINANCING ACTIVITIES Cash received			
Contributed equity		1,066	465
Total cash received	_	1,066	465
Net cash from financing activities	_	1,066	465
Net increase in cash held		(41)	135
Cash and cash equivalents at the beginning of the reporting period		418	283
Cash and cash equivalents at the end of the reporting period	6A	377	418

Schedule of Commitments

as at 30 June 2014

	2014	2013
ВУ ТУРЕ	\$'000	\$'000
Commitments receivable		
Net GST recoverable on commitments	(975)	(1,139)
Total commitments receivable	(975)	(1,139)
		(1,10))
Commitments payable		
Other commitments		
Operating leases ¹	10,679	12,465
Other	48	65
Total other commitments	10,727	12,530
Total commitments payable	10,727	12,530
Net commitments by type	9,752	11,391
BY MATURITY		
Commitments receivable		
Net GST recoverable on commitments ¹	(121)	(110)
One year or less	(431)	(446)
From one to five years	(342)	(693)
Over five years Total commitments receivable	(202)	- (1.120)
l otal commitments receivable	(975)	(1,139)
Commitments payable		
Operating lease commitments		
One year or less	4,698	4,843
From one to five years	3,757	7,622
Over five years	2,224	-
Total operating lease commitments	10,679	12,465
Other commitments		
One year or less	48	65
From one to five years	-	-
Over five years	-	-
Total other commitments	48	65
Total commitments payable	10,727	12,530
Net commitments by maturity	9,752	11,391
Commitments are GST inclusive where relevant.		1.5

Note:

Operating leases included are effectively non-cancellable and comprise:

- Leases for office accommodation.

The entity in its capacity as lessee holds commercial office accommodation leases where lease payments by the Tribunal are subject to fixed or market review increases as listed in the lease agreements. All commercial office accommodation leases are current and most have a 5 year extension option available to the Tribunal following a review of rentals to current market. A replacement Canberra lease has recently been negotiated for a 10 year term and all other commercial leases are due to be renegotiated or extended by July 2016. An arrangement equivalent to commercial office accommodation leases is presently being negotiated in relation to Commonwealth owned law courts accommodation in Brisbane and Hobart and no commitment is recognised at this time.

Schedule of Contingencies *as at 30 June 2014*

There are no quantifiable contingent assets or liabilities as at 30 June 2014 (2013: Nil). Refer to Note 12 for details of any unquantifiable or remote contingent assets or contingent liabilities.

Administered Schedule of Comprehensive Income for the period ended 30 June 2014

Notes	2014 \$'000	2013 \$'000
	2(0	270
_		279
	368	279
	887	771
	887	771
_	887	771
	(519)	(492)
	519	492
	-	_
	519	492
	Notes	Notes \$'000 368 368 368 887 887 887 (519)

The above schedule should be read in conjunction with the accompanying notes.

Administered Schedule of Assets and Liabilities as at 30 June 2014

as at 50 June 2014			
	Notes	2014 \$'000	2013 \$'000
ASSETS			
Financial Assets			
Cash and cash equivalents	16A	6	3
Total financial assets		6	3
Total Assets administered on behalf of Government		6	3
Net assets		6	3

Administered Reconciliation Schedule

	2014	2013
	\$'000	\$'000
Opening assets less liabilities as at 1 July	3	-
Net (cost of)/contribution by services		
Income	887	771
	007	//1
Expenses	(2(0))	(270)
Payments to Non-CAC Act bodies	(368)	(279)
Transfers to/ from the Australian Government		
Appropriation transfers from Official Public Account		
Special appropriations (limited) s28 refunds		
	368	279
Payments to Non-CAC Act bodies	308	219
Appropriation transfers to OPA		
Transfers to OPA	(884)	(768)
Closing assets less liabilities as at 30 June	6	3

Administered Cash Flow Statement for the period ended 30 June 2014

for the period ended 30 June 2014		
	2014 \$'000	2013 \$'000
OPERATING ACTIVITIES		
Cash received		
Application fees	887	771
Total cash received	887	771
Cash used		
Refund of application fees	(368)	(279)
Total cash used	(368)	(279)
Net cash flows from operating activities	519	492
Net Increase in Cash Held	519	492
Cash and cash equivalents at the beginning of the reporting	3	-
period		
Cash from Official Public Account for:		
– Appropriations	368	279
Cash to Official Public Account for:		
– Appropriations	(884)	(768)
Cash and cash equivalents at the end of reporting period	6	3

This schedule should be read in conjunction with the accompanying notes

Schedule of Administered Commitments *as at 30 June 2014*

There were no administered commitments as at 30 June 2014 (2013: Nil).

Schedule of Administered Contingencies *as at 30 June 2014*

There were no administered contingencies as at 30 June 2014 (2013: Nil).

ADMINISTRATIVE APPEALS TRIBUNAL

Note 1: Summary of Significant Accounting Policies

1.1 Objectives of the Tribunal

The Administrative Appeals Tribunal (the Tribunal) is an Australian Government controlled entity. It is a not for profit entity. The objective and sole outcome of the Tribunal is to provide independent review on merit of a wide range of administrative decisions of the Australian Government so as to ensure in each case the correct or preferable decision is made.

The continued existence of the Tribunal in its present form and with its present programs is dependent on Government policy and on continuing funding by Parliament for the Tribunal's administration and programs.

Tribunal activities contributing toward this outcome are classified as either departmental or administered. Departmental activities involve the use of assets, liabilities, income and expenses controlled or incurred by the Tribunal in its own right. Administered activities involve the management or oversight by the Tribunal, on behalf of the Government, of items controlled or incurred by the Government.

The Tribunal's administered activities on behalf of the Government are generally limited to collection and refund of application fees as prescribed by the *Administrative Appeals Tribunal Act 1975 and Regulations 1976*. Additional administered revenues may be remitted by the Tribunal to Government where there is no right for the Tribunal to retain the revenue as Departmental revenue.

1.2 Basis of Preparation of the Financial Statements

The financial statements are general purpose financial statements and are required by section 49 of the Financial Management and Accountability Act 1997.

The financial statements and notes have been prepared in accordance with:

- · Finance Minister's Orders (FMOs) for reporting periods ending on or after 1 July 2011; and
- Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

The financial statements have been prepared on a going-concern basis after consideration of the proposed amalgamation of various Tribunals announced by the Government in the 2014-15 Commonwealth budget. In the 2014-15 Commonwealth budget the Government announced it will amalgamate all of the Commonwealth merits review tribunals with the exception of the Veterans Review Board, from 1 July 2015. The amalgamated body will take on the functions of the Administrative Appeals Tribunal, the Social Security Appeals Tribunal, the Refugee Review Tribunal and Migration Review Tribunal, and the Classification Review Board.

Whilst the form of the amalgamation is unclear as at the reporting date, it is expected that there will be the orderly transfer of any assets and liabilities that are transferred between agencies or to a new entity which will be at values based on a going concern basis as is normal practice in machinery of Government changes.

The Tribunal has secured funding from Government appropriations for the 2014-15 financial year which, together with undrawn funding at the date of the financial statements, will ensure that the Tribunal is in a position to service their debts as they become due and payable until the proposed date of amalgamation.

The financial statements are presented in Australian dollars and values are rounded to the nearest thousand dollars unless otherwise specified.

Unless alternative treatment is specifically required by an accounting standard or the FMOs, assets and liabilities are recognised in the statement of financial position when and only when it is probable that future economic benefits will flow to the Tribunal or a future sacrifice of economic benefits will be required and the amounts of the assets or liabilities can be reliably measured. However, assets and liabilities arising under executory contracts are not recognised unless required by an accounting standard. Liabilities and assets that are unrecognised are reported in the schedule of commitments or the schedule of contingencies.

Unless alternative treatment is specifically required by an accounting standard, income and expenses are recognised in the Statement of Comprehensive Income when and only when the flow, consumption or loss of economic benefits has occurred and can be reliably measured.

1.3 Significant Accounting Judgements and Estimates

In the process of applying the accounting policies listed in this note, the Tribunal has made the following judgements that have the most significant impact on the amounts recorded in the financial statements:

- the fair value of property, plant and equipment has been taken to be the fair value of similar assets as determined by an independent valuer;
- the provision for restoration of premises to their original condition at the conclusion of the lease has been taken to be the present value of this obligation as determined by an independent valuer; and
- the employee benefits provisions have been estimated in accordance with AASB 119 Employee Benefits and reflect the expected value of those benefits.

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.4 New Australian Accounting Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date as stated in the standard.

The following amending standard, issued prior to the sign-off date, were applicable to the current reporting period and had a financial impact on the entity:

• AASB 13 Fair Value Measurement and AASB 2011–8 Amendments to Australian Accounting Standards arising from AASB 13 (effective 1 January 2013)

AASB 13 was released in September 2011. It explains how to measure fair value and aims to enhance fair value disclosures. To facilitate this AASB 13 outlines how to measure fair value, but does not specify when it should be applied. Guidance on when fair value measurements are to be applied is specified in other standards. AASB 13 defines fair value as 'the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date'. This value would not factor in entity specific intentions for the asset (e.g. whether the entity intends to hold or sell the asset).

Key features included in AASB 13 are: the requirement to value non-financial assets at their highest and best use; identification of a principal (or most advantageous) market; and disclosure of all fair value measurements based on the fair value hierarchy. AASB 13 also introduces additional disclosures. It extends the fair value hierarchy disclosures previously required for financial instruments alone to all assets and liabilities carried at fair value.

• Revised AASB 119 Employee Benefits, AASB 2011–10 Amendments to Australian Accounting Standards arising from AASB 119 (September 2011) and AASB 2011–11 Amendments to AASB 119 (September 2011) arising from Reduced Disclosure Requirements (effective 1 January 2013)

In September 2011, the AASB released a revised standard on accounting for employee benefits. Key changes made to the accounting requirements include:

- the revised AASB 119 Employee Benefits introduces a single approach for the recognition and measurement of defined benefit plans. Previously, entities were permitted a number of measurement options, including the ability to defer some gains/losses into future periods via the corridor approach. Under the revised AASB 119, gains/losses are recognised in the period in which they occur, with actuarial changes recognised in other comprehensive income. Service costs are recognised in the profit or loss, including past service costs arising from a plan amendment, curtailment or settlement. Financing income/expense is also recognised in the profit or loss depending on whether the overall plan is in a surplus or deficit position. Any return on plan assets in excess of the discount rate is recognised in other comprehensive income;
- disclosure requirements were also revised and include disclosure of fair value information for plan assets, sensitivity analysis for major assumptions and descriptions of the risks associated with the plan;
- the recognition rules and definitions related to termination benefits have been revised, which could impact when entities recognise termination expenses within their financial statements;
- short-term employee benefits are now defined as employee benefits that are expected to be settled wholly within twelve months after reporting date. Previously, short-term employee benefits were defined as employee benefits due to be settled within twelve months.

Other new standards, revised standards, interpretations and amending standards issued prior to the sign-off date and are applicable to the current reporting period did not have a financial impact, and are not expected to have a material impact on the entity.

Future Australian Accounting Standard Requirements

The following new standards, revised standards, interpretations and amending standards were issued by the Australian Accounting Standards Board prior to the sign-off date, which are expected to have a financial impact on the Tribunal for future reporting periods:

 AASB 9 Financial Instruments and associated Amending Standards (applicable for annual reporting periods commencing on or after 1 January 2017)

These Standards will be applicable retrospectively (subject to the provisions on hedge accounting outlined below) and include revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments, and simplified requirements for hedge accounting.

The key changes that may affect the Tribunal on initial application of AASB 9 and associated Amending Standards include certain simplifications to the classification of financial assets, simplifications to the accounting of embedded derivatives, and the irrevocable election to recognise gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. AASB 9 also introduces a new model for hedge accounting that will allow greater flexibility in the ability to hedge its hedge accounting policies in line with the new hedge accounting requirements of AASB 9, the application of such accounting would be largely prospective.

Although management anticipate that the adoption of AASB 9 may have an impact on the Tribunal's financial instruments, it is impracticable at this stage to provide a reasonable estimate of such impact.

AASB 1055 Budgetary Reporting

(effective 1 July 2014)

On 5 March 2013 the AASB approved AASB 1050 for not for profit reporting entities within the General Government Sector that present a budget to parliament and provides users with information relevant to assessing performance of an entity, including accountability for resources entrusted to it between budget and actual results.

In particular, the following disclosures will be required:

- original budget presented to Parliament;
- variance of actuals from budget; and
- explanations of significant variances.

This standard is not applicable until financial year 2014-15.

Other new standards, revised standards, interpretations and amending standards that were issued prior to the sign-off date and are applicable to the future reporting period are not expected to have a material impact on the Tribunal.

1.5 Revenue

Revenue from the sale of goods is recognised when:

- a) the risks and rewards of ownership have been transferred to the buyer;
- b) the Tribunal retains no managerial involvement or effective control over the goods;
- c) the revenue and transaction costs incurred can be reliably measured; and
- d) it is probable that the economic benefits associated with the transaction will flow to the Tribunal.

Revenue from rendering of services is recognised by reference to the stage of completion of contracts at the reporting date. The revenue is recognised when:

- a) the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- b) the probable economic benefits associated with the transaction will flow to the Tribunal.

The stage of completion of contracts at the reporting date is determined by reference to:

- a) surveys of work performed;
- b) services performed to date as a percentage of total services to be performed; or
- c) the proportion that costs incurred to date bear to the estimated total costs of the transaction.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement.*

Resources Received Free of Charge

Resources received free of charge are recognised as revenue when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense. Resources received free of charge are recorded as either revenue or gains depending on their nature.

Contributions of assets at no cost of acquisition or for nominal consideration are recognised as gains at their fair value when the asset qualifies for recognition, unless received from another Government agency or authority as a consequence of a restructuring of administrative arrangements (refer to Note 1.7).

Revenue from Government

Amounts appropriated for departmental appropriations for the year (adjusted for any formal additions and reductions) are recognised as Revenue from Government when the Tribunal gains control of the appropriation, except for certain amounts that relate to activities that are reciprocal in nature, in which case revenue is recognised only when it has been earned. Appropriations receivable are recognised at their nominal amounts.

1.6 Gains

Resources Received Free of Charge

Resources received free of charge are recognised as gains when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense.

Resources received free of charge are recorded as either revenue or gains depending on their nature.

Contributions of assets at no cost of acquisition or for nominal consideration are recognised as gains at their fair value when the asset qualifies for recognition, unless received from another Government Agency or Authority as a consequence of a restructuring of administrative arrangements (Refer to Note 1.7).

Sale of Assets

Gains, from disposal of assets, are recognised when control of the asset has passed to the buyer.

1.7 Transactions with the Government as Owner

Equity Injections

Amounts appropriated which are designated as 'equity injections' for a year (less any formal reductions) and Departmental Capital Budgets (DCBs) are recognised directly in contributed equity in that year.

Restructuring of Administrative Arrangements

Net assets received from or relinquished to another Government entity under a restructuring of administrative arrangements are adjusted at their book value directly against contributed equity.

Other Distributions to Owners

The FMOs require that distributions to owners be debited to contributed equity unless it is in the nature of a dividend.

1.8 Employee Benefits

Liabilities for 'short-term employee benefits' (as defined in AASB 119 *Employee Benefits*) and termination benefits expected within twelve months of the end of the reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits are measured as net total of the present value of the defined benefit obligation at the end of the reporting period minus the fair value at the end of the reporting period of plan assets (if any) out of which the obligations are to be settled directly.

Leave

The liability for employee benefits includes provision for annual leave and long service leave. No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees of the Tribunal is estimated to be less than the annual entitlement for sick leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that will be applied at the time the leave is taken, including the Tribunal's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

The liability for long service leave is recognised and measured, using the short-hand method included in the FMOs, at the present value of the estimated future cash flows to be made in respect of all employees at 30 June 2014. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and inflation.

Separation and Redundancy

Provision is made for separation and redundancy benefit payments. The Tribunal recognises a provision for termination when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations.

Superannuation

Most members and staff of the Tribunal are members of the Commonwealth Superannuation Scheme (CSS), the Public Sector Superannuation Scheme (PSS) or the PSS accumulation plan (PSSap).

The CSS and PSS are defined benefit schemes for the Australian Government. The PSSap is a defined contribution scheme.

The liability for defined benefits is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported in the Department of Finance's administered schedules and notes.

The Tribunal makes employer contributions to the employees' superannuation scheme at rates determined by an actuary to be sufficient to meet the current cost to the Government. The Tribunal accounts for the contributions as if they were contributions to defined contribution plans.

The liability for superannuation recognised as at 30 June represents outstanding contributions for the final fortnight of the year.

1.9 Leases

A distinction is made between finance leases and operating leases. Finance leases effectively transfer from the lessor to the lessee substantially all the risks and rewards incidental to ownership of leased assets. An operating lease is a lease that is not a finance lease. In operating leases, the lessor effectively retains substantially all such risks and benefits. The Tribunal does not have any finance leases.

Operating lease payments are expensed on a straight line basis which is representative of the pattern of benefits derived from the leased assets. Lease incentives are amortised on a straight line basis which is representative of the pattern of benefits derived from the incentives.

1.10 Borrowing Costs

All borrowing costs are expensed as incurred.

1.11 Fair Value Measurement

No transfers between levels of the fair value hierarchy occurred in 2013-14.

1.12 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes;

- a) cash on hand;
- b) demand deposits in bank accounts with an original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value;
- c) cash held by outsiders; and
- d) cash in special accounts.

1.13 Financial Assets

The Tribunal's financial assets are all classified as 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. Financial assets are recognised and derecognised upon trade date.

Effective Interest Method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period.

Income is recognised on an effective interest rate basis except for financial assets that are recognised at fair value through profit or loss.

Loans and Receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate.

Impairment of Financial Assets

Financial assets are assessed for impairment at the end of each reporting period.

Financial assets carried at cost – if there is objective evidence that an impairment loss has been incurred, the amount of the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows discounted at the current market rate for similar assets.

1.14 Financial Liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Financial Liabilities at Fair Value Through Profit or Loss

Financial liabilities at fair value through profit or loss are initially measured at fair value. Subsequent fair value adjustments are recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability.

Other Financial Liabilities

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. These liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced).

1.15 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant schedules and notes. They may arise from uncertainty as to the existence of a liability or asset, or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

1.16 Financial Guarantee Contracts

Financial guarantee contracts are accounted for in accordance with AASB139 *Financial Instruments: Recognition and Measurement.* They are not treated as a contingent liability, as they are regarded as financial instruments outside the scope of AASB137 *Provisions, Contingent Liabilities and Contingent Assets.* The Tribunal currently has no financial guarantee contracts.

1.17 Acquisition of Assets

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition, unless acquired as a consequence of restructuring of administrative arrangements. In the latter case, assets are initially recognised as contributions by owners at the amounts at which they were recognised in the transferor's accounts immediately prior to the restructuring.

1.18 Property, Plant and Equipment

Asset Recognition Threshold

Purchases of property, plant and equipment are recognised initially at cost in the statement of financial position, except for purchases costing less than \$2,000, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located. This is particularly relevant to 'make-good' provisions in property leases taken up by the Tribunal where there exists an obligation to restore the property to its original condition. These costs are included in the value of the Tribunal's leasehold improvements with a corresponding provision for the 'make-good' recognised.

Revaluations

Fair values for each class of asset are determined as shown below:

Asset class	Fair value measurement
Leasehold improvements	Depreciated replacement cost
Plant and equipment	Depreciated replacement cost

The Tribunal does not own any land or buildings.

Following initial recognition at cost, property, plant and equipment were carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Valuations were conducted with sufficient frequency to ensure that the carrying amounts of assets did not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depended upon the volatility of movements in market values for the relevant assets.

Revaluation adjustments were made on a class basis. Any revaluation increment was credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets were recognised directly in the surplus/deficit except to the extent that they reversed a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date was eliminated against the gross carrying amount of the asset and the asset was restated to the revalued amount.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the Tribunal using, in all cases, the straight-line method of depreciation.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

Leasehold improvements	2014 Lesser of estimated useful	2013 Lesser of estimated useful life
Plant and equipment	life and lease term 3–20 years	and lease term 3–20 years
* *		

Impairment

All assets were assessed for impairment at 30 June 2014. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Tribunal were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

No indicators of impairment were found for assets at fair value.

Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

1.19 Intangibles

The Tribunal's intangibles comprise externally purchased software for internal use. These assets are carried at cost less accumulated amortisation and accumulated impairment losses.

Software is amortised on a straight-line basis over its anticipated useful lives. The useful lives of the Tribunal's software are 3 to 5 years (2013: 3 to 5 years).

All software assets were assessed for indications of impairment as at 30 June 2014. No indications of impairment were found for intangible assets.

1.20 Taxation

The Tribunal is exempt from all forms of taxation except Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- a) where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- b) for receivables and payables.

1.21 Reporting of Administered Activities

Administered revenues, expenses, assets, liabilities and cash flows are disclosed in the administered schedules and related notes.

Except where otherwise stated below, administered items are accounted for on the same basis and using the same policies as for departmental items, including the application of Australian Accounting Standards.

Administered Cash Transfers to and from the Official Public Account

Revenue collected by the Tribunal for use by the Government rather than the Tribunal is administered revenue. Collections are transferred to the Official Public Account (OPA) maintained by the Department of Finance. Conversely, cash is drawn from the OPA to make payments under Parliamentary appropriation on behalf of Government. These transfers to and from the OPA are adjustments to the administered cash held by the Tribunal on behalf of the Government and reported as such in the schedule of administered cash flows and in the administered reconciliation schedule.

Administered Revenue

All administered revenues are revenues relating to ordinary activities performed by the Tribunal on behalf of the Australian Government. As such, administered appropriations are not revenues of the individual entity that oversees distribution or expenditure of the funds as required by regulations 19 and 19AA of *the Administrative Appeals Regulations 1976.*

The major financial activities of the Tribunal are the collection of fees payable on lodging with the Tribunal of an application for a review of a decision, other than in income maintenance matters. On matters other than income maintenance, applicants may apply for a waiver of the fee under regulation 19(6) of the *Administrative Appeals Tribunal Regulations 1976*.

Applications deemed to be successful may result in a refund of the fee paid.

Fees are refunded in whole if lodged prior to November 1, 2010 or less \$100 if lodged from November 1, 2010 where the proceedings terminate in a manner favourable to the applicant except for Small Taxation Claims Tribunal applications where a smaller once-only fee is payable irrespective of the outcome of the decision.

Note 2: Events after the Reporting Period

Departmental

There was no subsequent event that had the potential to significantly affect the ongoing structure and financial activities of the Tribunal.

Administered

There was no subsequent event that had the potential to significantly affect the ongoing structure and financial activities of the Tribunal.

Note 3A: Employee benefits0.000Wages and salaries18,41318,236SuperannuationDefined contribution plans1,0761,054Defined contribution plans2,0351,870Leave and other entitlements2,2631,830Separation and redundancies-76Total employee benefits23,78723,066Note 3B: SuppliersConsultants245Consultants245232Travel401491IT services886770Other5,0045,210Total goods and services6,5366,703Goods supplied in connection with Related parties283318Services supplied in connection with Related entities479694External parties283318Total goods and services supplied or rendered6,5366,703Other suppliers6,0395,979Operating lease rentals in connection with External parties:5,979Workers compensation expenses2011277Total stervices rendered6,2406,106Total suppliers6,0395,979Workers compensation expenses20112,776Total suppliers6,2406,106Total suppliers12,77612,809	Note 3: Expenses	2014 \$'000	2013 \$'000
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Workers compensation expenses 201 127 Total other suppliers 6,240 6,106		6,039	5,979
Total other suppliers 6,240 6,106		201	127
Total suppliers 12,776 12,809		6,240	6,106
	Total suppliers	12,776	12,809

	2014	2013
Note 2C: Depuesiation and Amoutication	\$'000	\$'000
<u>Note 3C: Depreciation and Amortisation</u> Depreciation:		
Leasehold improvements	1,496	1,349
Plant and equipment	540	483
Total depreciation	2,036	1.832
Amortisation:	2,050	1,032
Intangibles	89	96
Total amortisation	89	96
Total depreciation and amortisation	2,125	1,928
	2,123	1,920
Note 4: Income		
OWN-SOURCE REVENUE		
Note 4A: Sale of Goods and Rendering of Services		
Rendering of services in connection with		
Related entities	1,763	1,671
External parties	306	368
Total sale of goods and rendering of services	2,069	2,039
GAINS		
Note 4B: Other gains		
Resources received free of charge – services	1,110	1,100
Liabilities assumed by other departments	284	278
Other	140	-
Total other gains	1,534	1,378
REVENUE FROM GOVERNMENT		
Note 4C: Revenue from Government		
Appropriations:		
Appropriations: Departmental appropriations Total revenue from Government	<u> </u>	33,077

Note 5: Fair Value Measurements

The following table provides an analysis of assets and liabilities that are measured at fair value. The different levels of the fair value hierarchy are defined below.

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

The Tribunal's assets have all been assessed as Level 3 inputs by the valuer, RHAS, engaged to value the Tribunal's assets in 2013–14.

Note 5A: Fair Value Measurements

Fair value measurement at the end of the reporting period by hierarchy for assets in 2014

	Fair value	Fair value measurements at the end of the reporting period using Level 3 inputs
	\$'000	\$'000
Non-financial assets		
Leasehold improvements	3,478	3,478
Plant and Equipment	1,537	1,537
Total non-financial assets	5,015	5,015
Total fair value measurements of assets in the		
statement of financial position	5,015	5,015

The highest and best use of all non-financial assets are the same as their current use.

Note 5B: Level 1 and Level 2 Transfers for Recurring Fair Value Measurements

There was no transfer of fair value measurements between level 1 and level 2 assets and liabilities.

Note 5C: Valuation Technique and Inputs for Level 3 Fair Value Measurements

Level 3 fair value measurements - valuation technique and the inputs used for assets in 2014					
	Category	Fair Value	Valuation	Inputs used	Range
	(Level 2 or		technique(s) ¹		(weighted
	Level 3)	\$'000			average) ²
Non-financial assets					
Leasehold improvements	Level 3	3,478	Depreciated	ABS Indexes	N/A
			replacement	Historic cost	
			cost	Current	
				contract	
				prices	
Plant and Equipment	Level 3	1,537	Depreciated	ABS Indexes	N/A
			replacement	Historic cost	
			cost	Current	
				contract	
				prices	

1. No change in valuation technique occurred during the period.

2. Significant unobservable inputs only.

Recurring and non-recurring Level 3 fair value measurements - valuation processes

The Tribunal procured valuation services from RHAS valuers (RHAS) and relied on valuation models provided by RHAS. The Tribunal tests the procedures of the valuation model at least once every 12 months. RHAS provided written assurance to the entity that the model developed is in compliance with AASB 13.

Recurring Level 3 fair value measurements - sensitivity of inputs

The significant unobservable inputs used in the fair value measurement of the Tribunal's leasehold improvements and plant and equipment are based on Australian Bureau of Statistics Indexes' and historical costs or in some cases based on the current contract price for the replacement asset.

Note 5D: Reconciliation for Recurring Level 3 Fair Value Measurements

Recurring Level 3 fair value measurements - reconciliations for assets

C C	Non-financial assets		
	Leasehold improvements \$'000	Plant and Equipment \$'000	Total 2014 \$'000
Opening balance	3,356	1,923	5,279
Total gains/(losses) recognised in net cost of services ¹	(1,496)	(540)	(2,036)
Total gains/(losses) recognised in other comprehensive	117	112	229
income ²			
Transfers out of Level 3 ³	(100)	-	(100)
Purchases	1,601	42	1,643
Closing balance	3,478	1,537	5,015

1. The losses are presented in the Statement of Comprehensive Income under Depreciation and amortisation.

2. The gains are presented in the Statement of Comprehensive Income under Changes in asset revaluation surplus.

3. The transfer is presented in the Statement of Financial Position as a movement between assets and revaluation reserves in equity.

	2014 \$'000	2013 \$'000
Note 6: Financial Assets		\$ 000
Note 6A: Cash and cash equivalents		
Cash on hand or on deposit	377	418
Total cash and cash equivalents	377	418
Note 6B: Trade and Other receivables		
Goods and Services receivables in		
connection with:		
Related entities	393	199
External parties	16	104
Total goods and services receivables	409	303
Appropriations receivable:		
Existing programs	13,174	11,935
Total appropriations receivable	13,174	11,935
Other receivables:		
Statutory receivables	94	277
Total other receivables	94	277
Total trade and other receivables (Gross)	13,677	12,515

No impairment has been recognised in 2014 (2013: Nil).

	2014	2013
	\$'000	\$'000
Trade and other receivables (net) expected to be a No more than 12 months	recovered: 13,677	12,515
More than 12 months	-	-
Total trade and other receivables (net)	13,677	12,515
Trade and other receivables aged as follows: Not overdue Overdue by:	13,650	12,498
0 to 30 days	18	3
31 to 60 days	9	14
61 to 90 days	-	-
More than 90 days		-
	27	17
Total trade and other receivables (net)	13,677	12,515

Credit terms for goods and services were within 30 days (2013: 30 days).

Note 7: Non-Financial Assets

Note 7A: Leasehold Improvements		
Leasehold improvements at fair value	3,478	3,356
Total leasehold improvements	3,478	3,356

Leasehold improvements were subject to revaluation. No indicators of impairment were found for leasehold improvements.

No leasehold improvements are expected to be sold or disposed of within the next 12 months.

Note 7B: Plant and Equipment		
Plant and equipment at fair value	1,537	1,923
Total plant and equipment	1,537	1,923

Plant and equipment were subject to revaluation. No indicators of impairment were found for plant and equipment.

No plant and equipment is expected to be sold or disposed of within the next 12 months other than where items are being replaced at the end of useful life with similar assets in the ordinary course of business.

Revaluations of non-financial assets

All revaluations are in accordance with the revaluation policy stated in Note 1.17. On 30 June 2014 an independent valuer, RHAS, conducted the revaluations.

Revaluation increment of \$117,000 was made for leasehold improvements (nil in 2013).

Revaluation increment of \$112,000 was made for plant and equipment (nil in 2013).

Note 7C: Reconciliation of the Opening and Closing Balances of Leasehold improvements, Plant and Equipment

Reconciliation of the opening and closing balances of leasehold improvements, plant and equipment (2013–14)

	Leasehold Improvements	Plant and Equipment	Total
	\$'000	\$'000	\$'000
As at 1 July 2013			
Gross book value	3,356	1,923	5,279
Accumulated depreciation and impairment	-	-	-
Total as at 1 July 2013	3,356	1,923	5,279
Additions			
Purchase	1,601	42	1,643
Revaluations and impairments recognised in			
other comprehensive income	117	112	229
Revaluation of makegood liabilities	(100)	-	(100)
Depreciation expense	(1,496)	(540)	(2,036)
Total as at 30 June 2014	3,478	1,537	5,015
Total as at 30 June 2014 represented by:			
Gross book value	3,478	1,537	5,015
Accumulated depreciation and impairment	-	-	-
Total as at 30 June 2014	3,478	1,537	5,015

Reconciliation of the opening and closing balances of leasehold improvements, plant and equipment (2012-13)

	Leasehold Improvements	Plant and Equipment	Total
	\$'000	\$'000	\$'000
As at 1 July 2012			
Gross book value	4,705	1,438	6,143
Accumulated depreciation and impairment	-	-	-
Total as at 1 July 2012	4,705	1,438	6,143
Additions			
Purchase	-	968	968
Depreciation expense	(1,349)	(483)	(1,832)
Total as at 30 June 2013	3,356	1923	5,279
Total as at 30 June 2013 represented by:			
Gross book value	3,356	1,923	5,279
Accumulated depreciation and impairment	-	-	-
Total as at 30 June 2013	3,356	1,923	5,279

	2014	2013
	\$'000	\$'000
Note 7D: Intangibles		
Computer software		
Purchased	1,039	990
Accumulated amortisation	(927)	(838)
Total computer software	112	152
Total intangibles	112	152

No indicators of impairment were found for intangible assets.

No intangibles are expected to be sold or disposed of within the next 12 months.

Note 7E: Reconciliation of the Opening and Closing Balances of Intangibles

Reconciliation of the opening and closing bala	ances of intangibles (2013–14)	
Item	Computer Software	Total
	Purchased	
	\$'000	\$'000
As at 1 July 2013		
Gross book value	990	990
Accumulated amortisation		
and impairment	(838)	(838)
Total as at 1 July 2013	152	152
Additions		
By purchase or internally developed	49	49
Amortisation	(89)	(89)
Total as at 30 June 2014	112	112
Total as at 30 June 2014 represented by:		
Gross book value	1,039	1,039
Accumulated amortisation	,)
and impairment	(927)	(927)
Total as at 30 June 2014	112	112

Reconciliation of the opening and closing balances of intangibles (2012-13)

Item	Computer Software	Total
	Purchased	
	\$'000	\$'000
As at 1 July 2012		
Gross book value	990	990
Accumulated amortisation		
and impairment	(742)	(742)
Total as at 1 July 2012	248	248
Amortisation	(96)	(96)
Total as at 30 June 2013	152	152
Total as at 30 June 2013 represented by:		
Gross book value	990	990
Accumulated amortisation		
and impairment	(838)	(838)
Total as at 30 June 2013	152	152

	2014 \$'000	2013 \$'000
Note 7F: Other non-financial assets		
Prepayments	234	413
Total other non-financial assets	234	413
Other non-financial assets expected to be		
recovered		
No more than 12 months	216	408
More than 12 months	18	5
Total other non-financial assets	234	413
No indicators of impairment were found for other non-	financial assets.	
Note 8: Payables		
Note 8A: Suppliers		
Trade creditors and accruals	1,308	1,409
Total suppliers payables	1,308	1,409
Suppliers expected to be settled		
No more than 12 months	1,308	1,409
More than 12 months		-
Total suppliers	1,308	1,409
Suppliers in connection with		
Related entities	23	254
External parties	1,285	1,155
Total suppliers	1,308	1,409
Settlement was usually made within 30 days.		
Note 8B: Other payables		
Wages and salaries ¹	778	853
Lease incentives ^{2,3}	542	742
Total other payables	1,320	1,595
Other payables expected to be settled		
No more than 12 months	1,029	1,058
More than 12 months	291	537
Total other payables	1,320	1,595
1. The amount has been reclassified from Employee	Provisions - Other in 2012-13	to better reflect the na

1. The amount has been reclassified from Employee Provisions – Other in 2012-13 to better reflect the nature of the liability.

2. The Tribunal received incentives in the form of rent free periods and carpeting contributions on entering property operating leases.

3. The amount has been reclassified from Interest Bearing Liabilities in the prior year to better reflect the nature of the liability.

	2014 \$'000	2013 \$'000
Note 9: Provisions		
Note 9A: Employee provisions		
Leave	6,418	5,762
Total employee provisions	6,418	5,762
Employee provisions expected to be settled		
No more than 12 months	1,818	5,119
More than 12 months	4,600	643
Total employee provisions	6,418	5,762

Accrued wages and salaries of \$853,000 included as Employee Provisions – Other in 2012-13 have been reclassified to Other Payables to better reflect the nature of the liability.

Note 9B: Other provisions		
Provision for restoration obligations	230	480
Total other provisions	230	480
Other provisions expected to be settled		
No more than 12 months	-	150
More than 12 months	230	330
Total other provisions	230	480
	Provision for restoration \$'000	Total \$'000
As at 1 July 2013	480	480
Additional provisions made	(100)	(100)
Amount used	(10)	(100)
Amounts reversed	(140)	(140)
Unwinding of discount or change in		
the discount rate		-
Total as at 30 June 2014	230	230

The Tribunal currently has one (2013: 2) agreement for the leasing of premises which have provisions requiring the Tribunal to restore the premises to their original condition at the conclusion of the lease. The Tribunal has made a provision to reflect the present value of this obligation.

Note 10: Cash Flow Reconciliation

	2014 \$'000	2013 \$'000
Reconciliation of cash and cash equivalents as per statement of financial position to cash flow statement		
Cash and cash equivalents as per:		
Cash Flow Statement	377	418
Statement of financial position	377	418
Discrepancy		-
Reconciliation of net cost of services to net cash from operating activities:		
Net cost of services	(35,085)	(34,386)
Revenue from Government	34,398	33,077
Adjustments for non-cash items		
Depreciation/amortisation	2,125	1,928
Movements in assets and liabilities		
Assets		
(Increase)/decrease in net receivables	(1,162)	(1,135)
(Increase)/decrease in prepayments	179	(67)
Liabilities		
Increase/(decrease) in employee provisions ¹	656	434
Increase/(decrease) in suppliers payables	12	128
Increase/(decrease) in other payables ¹	(275)	39
Increase/(decrease) in other provisions	(150)	
Net cash from/(used by) operating activities	698	18

1. Movements of \$110,000 included in Employee Provisions have been reclassified to Other Payables in the prior year to reflect the change in reclassification of Accrued Salaries and Wages.

Note 11: Contingent Assets and Liabilities

Quantifiable Contingencies

At 30 June 2014, the Tribunal had no quantifiable contingent liabilities (2013: Nil).

Unquantifiable or Remote Contingencies

At 30 June 2014, the Tribunal had not identified any unquantifiable or remote contingencies (2013: Nil).

Note 12: Senior Executive Remuneration

Note 12A: Senior Executive Remuneration Expenses for the Reporting Period

	2014	2013
	\$	\$
Short-term employee benefits:		
Salary	669,041	594,133
Motor vehicle and other allowances	199	-
Total short-term employee benefits	669,240	594,133
Post-employment benefits:		
Superannuation	83,707	72,566
Total post-employment benefits	83,707	72,566
Other long term benefits		
Annual leave accrued	46,522	36,910
Long-service leave	14,960	11,869
Total other long term employee benefits	61,482	48,779
Termination benefits		
Public Services Act 1999 s37 incentive to retire	-	76,386
Total termination benefits	-	76,386
Total senior executive remuneration expenses	814,429	791,864

Notes:

1. Note 12A is prepared on an accrual basis.

 Note 12A excludes acting arrangements and part-year service where remuneration expense for a senior executive was less than \$195,000.

Note 12B: Average Annual Reportable Remuneration Paid to Substantive Senior Executives during the Reporting Period Average annual reportable remuneration paid to substantive senior executives in 2014

	STATILITY SCHOOL	CACCULINES III 20				
Average annual reportable remuneration ¹	Substantive Senior	Substantive Reportable Senior salary ²	Contributed superannuation ³	Reportable allowances ⁴	Bonus Paid ⁵	Total reportable
	Executives		6	e	e	remuneration
	N0.	s	\$	\$	~	\$
Total reportable remuneration (including part-time						
arrangements):						
\$195,000 to \$224,999	2	192,347	23,346	66	'	215,792
\$315,000 to \$344,999	1	282,914	36,635	326	'	319,875
Total number of substantive senior executives	3					
Average annual reportable remuneration paid to substantive senior executives in 2013	ive senior execut	ives in 2013				
-						
Average annual reportable remuneration ¹	Substantive	Substantive Reportable	Contributed	Reportable	Bonus Paid ⁵	Total
	Senior	salary ²	superannuation ³	allowances ⁴		reportable
	Executives					remuneration
	No.	S	s	S	S	s
Total reportable remuneration (including part-time						

Average annual reportable remuneration	Substantive	Keportable	Contributed	Keportable	Bonus Paid	1 01a1
	Senior	salary ²	superannuation ³	allowances ⁴		reportable
	Executives					remuneration
	No.	S	s	S	s	S
Total reportable remuneration (including part-time						
arrangements):						
\$0 to \$194,999	2	77,057	9,412		'	86,469
\$195,000 to \$224,999	1	184,553	21,178		'	205,731
\$285,000 to \$314,999	1	266,349	33,870		'	300,219
Total number of substantive senior executives	4					

Notes:

1. This table reports substantive senior executives who received remuneration during the reporting period. Each row is an average figure based on headcount for individuals in the band.

- 2. 'Reportable salary' includes the following:
- a) gross payments (less any bonuses paid, which are separated out and disclosed in the 'bonus paid' column);
 - b) reportable fringe benefits (at the net amount prior to 'grossing up' for tax purposes); c) reportable employer superannuation contributions; and

 - d) exempt foreign employment income.
- The 'contributed superannuation' amount is the average cost to the entity for the provision of superannuation benefits to substantive senior executives in that reportable remuneration band during the reporting period. ć.
- Reportable allowances' are the average actual allowances paid as per use way any any way way and the 'bonus paid' within a particular band.
 Bonus paid' represents average actual bonuses paid during the reporting period in that reportable remuneration band. The 'bonus paid' within a particular band to 'bonus paid' within a particular band may vary between financial years due to various factors such as individuals commencing with or leaving the entity during the financial year.

Note 12C: Average Annual Reportable Remuneration Paid to Other Highly Paid Staff during the Reporting Period

Average annual reportable remuneration paid to other highly paid staff in 2014

	пидплу ран	PLAIL III 2014				
Average annual reportable remuneration ¹	Other highly	Reportable salary ²	Contributed superannuation ³	Reportable allowances ⁴	Bonus Paid ⁵	Total reportable
	paiu stati No.	\$	\$	\$	\$	
Total reportable remuneration (including part-time arrangements):						
\$285,000 to \$314,999	2	273,141	33,332	221	'	306,694
\$345,000 to \$374,999	œ	317,499	39,488	170	1	357,157
\$405,000 to \$434,999	1	380,870	51,189	520	'	432,579
\$435,000 to \$464,999	9	404,700	43,573	6,058	'	454,331
Total number of other highly paid staff	17					
Average annual reportable remuneration paid to other highly paid staff in 2013	hly paid staff	in 2013				
Average annual reportable remuneration ¹	Other	Reportable	Contributed	Reportable	Bonus Paid ⁵	Total
	highly paid staff	salary ²	superannuation ³	allowances ⁴		reportable remuneration
	No.	s	s	s	S	s
Total reportable remuneration (including part-time						
arrangements):						
\$195,000 to \$224,999	1	170,392	26,240			196,632
\$225,000 to \$254,999	1	220,343	33,933			254,276
\$285,000 to \$314,999	7	268,482	31,751	'		300,233
\$315,000 to \$344,999	9	304,687	36,956			341,643
\$345,000 to \$374,999	2	313,315	40,226	168		353,709
\$405,000 to \$434,999	1	358,389	48,998	65		407,452
\$435,000 to \$464,999	5	395,568	39,853	5,400		440,821
\$\$25,000 to \$554,999	1	481,275	44,345		'	525,620

FINANCIAL STATEMENTS

19 Ś

Total number of other highly paid staff

- 1. This table reports staff:
- a) who were employed by the Tribunal during the reporting period;
- b) whose reportable remuneration was \$195,000 or more for the reporting period; and
 - c) were not required to be disclosed in Note 12B or director disclosures.
- Each row is an averaged figure based on headcount for individuals in the band
 - 'Reportable salary' includes the following: d
- a) gross payments (less any bonuses paid, which are separated out and disclosed in the 'bonus paid' column);
 - b) reportable fringe benefits (at the net amount prior to 'grossing up' for tax purposes);
 - c) reportable employer superannuation contributions; and
 - d) exempt foreign employment income.
- The 'contributed superannuation' amount is the average cost to the entity for the provision of superannuation benefits to other highly paid staff in that reportable remuneration band during the reporting period. ς.
- 'Reportable allowances' are the average actual allowances paid as per the 'total allowances' line on individuals' payment summaries.
 'Bonus paid' represents average actual bonuses paid during the reporting period in that reportable remuneration band. The 'bonus paid' within a particular band may vary between financial years due to various factors such as individuals commencing with or leaving the entity during the financial year

Note 13: Remuneration of Auditors

	2014 \$'000	2013 \$'000
Financial statement audit services were provided free of charge to the Tribunal by the Australian National Audit Office (ANAO).		
Fair value of the financial statements audit services provided	40	38
Total	40	38

No other services were provided by the auditors of the financial statements.

Note 14: Financial Instruments

Note 14A: Categories of financial instruments

Financial assets		
Loans and receivables		
Cash and cash equivalents	377	418
Trade receivables	409	303
Total loans and receivables	786	721
Total financial assets	786	721
Financial liabilities		

Financial liabilities

Financial hadilities measured at amortised cost:		
Trade creditors	1,308	1,409
Total financial liabilities measured at amortised cost	1,308	1,409
Total financial liabilities	1,308	1,409

Lease incentives included in financial liabilities in the prior year have been reclassified to Other Payables to better reflect the nature of the liabilities.

Note 14B: Net gains or losses on financial assets

The Tribunal had no gains or losses in relation to financial assets in the year ending 30 June 2014. (2013: Nil).

Note 14C: Net gains or losses on financial liabilities

The Tribunal had no gains or losses in relation to financial liabilities in the year ending 30 June 2014. (2013: Nil).

Note 14D: Credit risk

The Tribunal is exposed to minimal credit risk as loans and receivables are cash and trade receivables. The maximum exposure to credit risk is the risk that arises from potential default of a debtor. This amount is equal to the total amount of trade receivables (2014: \$409,063 and 2013: \$302,434). The Tribunal has assessed the risk of the default on payment and has allocated nil in 2014 (2013: Nil) to an impairment allowance account.

The Tribunal manages its credit risk by limiting the extension of credit to customers, acting promptly to recover past due amounts and withholding credit from defaulting customers until accounts are returned to normal terms. In addition, the Tribunal has policies and procedures that guide employees' debt recovery activities including the use of debt collection agents if required.

The Tribunal has no significant exposures to any concentrations of credit risk with particular customers and does therefore not require collateral to mitigate against credit risks.

Credit quality of financial assets not past due or individually determined as impaired.

	Not Past	Not Past	Past Due	Past Due
	Due Nor	Due Nor	or	or
	Impaired	Impaired	Impaired	Impaired
	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Cash and cash equivalents	377	418	-	-
Receivables for goods and services	382	286	27	17
Total	759	704	27	17

Ageing of financial assets that were past due but not impaired in 2014

	0 to 30 days \$'000	31 to 60 days \$'000	61 to 90 days \$'000	90+ days \$'000	Total \$'000
Receivables for goods and services	18	9	-	-	27
Total	18	9	-	-	27

Ageing of financial assets that were past due but not impaired in 2013

	0 to 30	31 to 60	61 to 90	90+	
	days	days	days	days	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Receivables for goods and services	3	14	-	-	17
Total	3	14	-	-	17

Note 14E: Liquidity risk

The Tribunal's financial liabilities are supplier payables. The exposure to liquidity risk is based on the notion that the Tribunal will encounter difficulty in meeting its obligations associated with financial liabilities. This is highly unlikely due to appropriation funding and mechanisms available to the Tribunal (e.g. Advance to the Finance Minister) and internal policies and procedures put in place to ensure there are appropriate resources to meet its financial obligations. The Tribunal is appropriated funding from the Australian Government and manages its budgeted funds to ensure it is able to meet payments as they fall due. Policies are in place to ensure timely payments are made when due and there have been no past experience of default.

Maturities for non-derivative financial liabilities in 2014:

	On demand	within 1 year	between 1 to 2	between 2 to 5	more than 5 years	Total
			years	years		
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Trade creditors	-	1,308	-	-	-	1,308
Total	-	1,308	-	-	-	1,308

Maturities for non-derivative financial liabilities in 2013:

inductives for non-defindence indu						
	On	within 1	between	between 2	more than	
	demand	year	1 to 2	to 5	5 years	Total
			years	years		
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Trade creditors	-	1,409	-	-	-	1,409
Total	-	1,409	-	-	-	1,409

Lease incentives included in financial liabilities in the prior year have been reclassified to Other Payables to better reflect the nature of the liabilities.

The entity had no derivative financial liabilities in either 2014 or 2013.

Note 14F: Market risk

The Tribunal held basic financial instruments that did not expose it to certain market risks, such as 'Currency risk', 'Interest rate risk' or 'Other price risk'.

Note 15: Financial Assets Reconciliation

	Notes	2014 \$'000	2013 \$'000
Total financial assets as per statement of financial position Less: non-financial instruments components:		14,054	12,933
Appropriations receivable GST receivable	6B	13,174	11,935 277
Total non-financial instrument components	6B	94 13,268	12,212
Total financial assets as per financial instruments note	14A	786	721

Note 16: Administered – Financial Assets

Note 16A: Cash and cash equivalents	2014 \$'000	2013 \$'000
Cash on hand or on deposit	6	3
Total cash and cash equivalents	6	3

Note 17: Administered – Cash Flow Reconciliation

Reconciliation of cash and cash equivalents as per Administered Schedule of Assets and Liabilities to Administered Cash Flow Statement	2014 \$'000	2013 \$'000
Cash and cash equivalents as per:		
Schedule of administered cash flows	6	3
Schedule of administered assets and liabilities	6	3
Discrepancy	-	-
Reconciliation of net cost of services to net cash from operating activities:		
Net cost of services	519	492
Net cash (used by) operating activities	519	492

Note 18: Administered – Contingent Assets and Liabilities

There were no administered contingent assets or liabilities as at 30 June 2014 (2013: Nil).

Note 19: Administered – Financial Instruments

Note 19A: Categories of Financial Instruments	2014 \$'000	2013 \$'000
Financial Assets		
Cash and cash equivalents	6	3
Carrying amount of financial assets	6	3

Note 20: Administered Financial Assets Reconciliation

Financial Assets	2014 \$'000	2013 \$'000
Total financial assets as per administered schedule of assets and	6	3
liabilities Total financial assets as per financial instruments note	6	3

Note 21: Appropriations

Table A: Annual Appropriations ('Recoverable GST exclusive')

Annual Appropriation for 2014								•	
	4dV	Appropriation Act			FMA Act			Appropriation	
								applied in 2014	Variance ⁽³⁾
	Annual	Annual Appropriations		AFM ⁽²⁾ Section 30 Section 31	Section 31	Section	Total	(current and	
	Appropriations \$2000	Reduced ⁽¹⁾ \$*000	S'000	S'000	S'000	32 \$*000	App	ropriation prior years) \$2000 \$2000	S'000
DEPARTMENTAL	•	6 6 9	1	i i i	i i i		e e F		1
Ordinary annual services ⁽³⁾	35,464	ı	1	'	2,146	1	37,610	36,412	1,198
Total Departmental	35,464		'		2.146	'	37.610	36.412	1.198
ADMINISTERED									
Ordinary annual services	I		ı			I	'	I	
Total Administered	1		1	•		1	'	1	

- Appropriations reduced under Appropriation Acts (No. 1, 3 & 5) 2013–14: sections 10, 11 and 12 and under Appropriation Acts (No. 24,6) 2013–14: sections 12, 13 and 14. Departmental appropriations do not lapse at financial year-end. However, the responsible Minister may decide that part or all of a departmental appropriation is not required and request the Finance Minister to reduce that appropriation. The reduction in the appropriation is effected by the Finance Minister's determination and is disallowable by Parliament. In 2014, there was no reduction in departmental appropriations for the Tribunal. ._;
 - Advance to the Finance Minister (AFM) Appropriation Acts (No. 1, 3 & 5) 2013–14: section 13 and Appropriation Acts (No. 2,4,6) 2013–14: section 15. Variance is substantially attributable to cash under spend during the year and the timing of payments. બં ભં

Table A (Cont'd): Annual Appropriations ('Recoverable GST exclusive')

Annual Appropriation for 2013	3								
	dP	Appropriation Act			FMA Act			Appropriation	
	Annual Appropriations	Annual Appropriations riations Reduced ⁽¹⁾	AFM ⁽²⁾	Sect	Section 31		Appropr	applied in 2013 (current and prior years)	Varis
	\$`000	S'000	\$2000	2,000	\$,000	\$,000	S'000	S'000	S'000
DEPARTMENTAL Ordinary annual services ⁽³⁾	33,542	I	ı	ı	1,939	I	35,481	34,311	1,170
Total Departmental	33,542		I	,	1,939	-	35,481	34,311	1,170
ADMINISTERED Ordinary annual services	'		I			I	ı		
Total Administered	1	•	'			-	1		I

- Appropriations reduced under Appropriation Acts (No. 1, 3 & 5) 2012–13: sections 10, 11, 12 and 15 and under Appropriation Acts (No. 2,4,6) 2012–13: sections 12,13, is not required and request the Finance Minister to reduce that appropriation. The reduction in the appropriation is effected by the Finance Minister's determination and is 14 and 17. Departmental appropriations do not lapse at financial year-end. However, the responsible Minister may decide that part or all of a departmental appropriation disallowable by Parliament. In 2013, there was no reduction in departmental appropriations for the Tribunal. Advance to the Finance Minister (AFM) – Appropriation Acts (No. 1, 3 & 5) 2012–13: section 13 and Appropriation Acts (No. 2,4,6) 2012–13: section 15.
 - બં ખં
 - Variance is substantially attributable to cash under spend during the year and the timing of payments.

Table B: Departmental Capital Budgets ('Recoverable GST exclusive')

					Variance	S'000			(139)	(139)
applied in 2014	cars)				Total payments Variance	S'000			1,805	1,805
Capital Budget Appropriations applied in 2014	(current and prior years)			Payments for	other purposes	\$2000			'	-
Capital Bu			Total Capital Payments for	non-fi	assets ⁽³⁾	S'000			1,805	1,805
Su			Total Capital	Budget	Appropriations	\$2000			1,066	1,066
t Appropriati		FMA Act		Section 32		S'000			'	-
2014 Capital Budget Appropriations		Appropriation Act		Appropriations Section 32	Reduced ⁽²⁾	S:000			I	-
2		Appropri	Annual	Capital	Budget	S'000			1,066	1,066
							DEPARTMENTAL	Ordinary annual services –	Departmental Capital Budget ⁽¹⁾	Total Departmental

- 1. Departmental and Administered Capital Budgets are appropriated through Appropriation Acts (No. 1, 3 & 5). They form part of ordinary annual services, and are not
 - separately identified in the Appropriation Acis. For more information on ordinary annual services appropriations, please see Table A: Annual appropriations. Appropriations reduced under Appropriation Acts (No. 1, 3 & 5) 2013–14: sections 10, 11, 12 and 15 or via a determination by the Finance Minister.
- Payments made on non-financial assets include purchases of assets, expenditure on assets which has been capitalised, costs incurred to make good an asset to its original condition, and the capital repayment component of finance leases. બં ખં

Table B (Cont'd): Departmental Capital Budgets ('Recoverable GST exclusive')

					Variance	\$`000			117	117
					s Var					(
applied in 2013	ears)				Total payments	8,000			(348)	(348)
Capital Budget Appropriations applied in 2013	(current and prior years)			Payments for	other purposes	\$2000				1
Capital Bud) (c		Total Capital Payments for	non-financial	assets ⁽³⁾	S'000			(348)	(348)
ons			Total Capital	Budget	Appropriations	\$2000			465	465
t Appropriati	FMA Act		<i>FMA Act</i> Section 32		\$2000			1	•	
2013 Capital Budget Appropriations		4ppropriation Act		Appropriations Section 32	Reduced ⁽²⁾	S'000			1	1
2		Appropri	Annual	Capital	Budget	S'000			465	465
							DEPARTMENTAL	Ordinary annual services –	Departmental Capital Budget ⁽¹⁾	Total Departmental

- Departmental and Administered Capital Budgets are appropriated through Appropriation Acts (No. 1, 3 & 5). They form part of ordinary annual services, and are not separately identified in the Appropriation Acts. For more information on ordinary annual services appropriations, please see Table A: Annual appropriations. 1.
 - બં ખં
- Appropriations reduced under Appropriation Acts (No. 1, 3 & 5) 2012–13: sections 10, 11, 12 and 15 or via a determination by the Finance Minister. Payments made on non-financial assets include purchases of assets, expenditure on assets which has been capitalised, costs incurred to make good an asset to its original condition, and the capital repayment component of finance leases.

Table C: Unspent Departmental Annual Appropriations ('Recoverable GST exclusive')

2014	2013
Authority \$'000	\$'000
Appropriation Act (No.1) 2012–13	11,515
Appropriation Act (No.3) 2012–13	420
Appropriation Act (No.1) 2013–14 12,900	-
Appropriation Act (No.3) 2013–14 274	-
Total 13,174	11,935

Table D: Special Appropriations ('Recoverable GST exclusive')

Authority	Туре	Purpose	2014 \$'000	2013 \$'000
Financial Management and Accountability Act 1997 s.28(2), Administered	Refund	To provide an appropriation where an Act or other law requires or permits the repayment of an amount received by the Commonwealth and apart from this section there is no specific appropriation for the repayment.	368	279
Total			368	279

Note 22: Compliance with Statutory Conditions for Payment from the Consolidated Revenue Fund

The Australian Government continues to have regard to developments in case law, including the High Court's most recent decision on Commonwealth expenditure in *Williams v Commonwealth [2014] HCA 23*, as they contribute to the larger body of law relevant to the development of Commonwealth programs. In accordance with its general practice, the Government will continue to monitor and assess risk and decide on any appropriate actions to respond to risks of expenditure not being consistent with constitutional or other legal requirements.

The Tribunal has reviewed its processes and controls over payments regarding long service leave and payments made under a determination of the Remuneration Tribunal to minimise the possibility for breaches as a result of these payments.

The Tribunal has determined that there is a low risk of the goods and services tax circumstances mentioned in the legal advice applying to the Tribunal.

The Tribunal is not aware of any specific breaches of Section 83 at the reporting date.

Monitoring of the risk of all identified potential s83 breaches will continue in 2014–15 via the Tribunal's internal audit programme.

Note 23: Compensation and Debt Relief

2014 \$	2013 \$
-	-
-	-
-	-
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Note 24: Reporting of Outcomes

The Tribunal has only one outcome which is described in note 1.1 and all resources are used to deliver that outcome.

Note 24A: Net Cost of Outcome Delivery

	Total O	utcome 1
	2014	2013
	\$'000	\$'000
Departmental		
Expenses	(38,688)	(37,803)
Own-source income	2,069	2,039
Administered		-
Expenses	(368)	(279)
Income	887	771
Net cost/(contribution) of outcome delivery	(36,100)	(35,272)

Note 25: Net Cash Appropriation Arrangements

	2014	2013
	\$'000	\$'000
Total comprehensive income (loss) less depreciation/amortisation		
expenses previously funded through revenue appropriations ¹ Plus: depreciation/amortisation expenses previously funded through revenue	1,667	619
appropriation	(2,125)	(1,928)
Total comprehensive income (loss) – as per the Statement of Comprehensive Income	(458)	(1,309)

1. From 2010–11, the Government introduced net cash appropriation arrangements, where revenue appropriations for depreciation/amortisation expenses ceased. Entities now receive a separate capital budget provided through equity appropriations. Capital budgets are to be appropriated in the period when cash payment for capital expenditure is required.