



Appendixes

APPENDIX 1: MEMBERS OF THE TRIBUNAL

TRIBUNAL MEMBERS, 30 JUNE 2014

President

The Hon Justice DJC Kerr, *Chev LH*

NEW SOUTH WALES

PRESIDENTIAL MEMBERS

Federal Court

The Hon Justice AC Bennett AO

The Hon Justice RF Edmonds

The Hon Justice JM Jagot

The Hon Justice N Perram

Deputy Presidents

The Hon BJM Tamberlin QC

Mr RP Handley

Professor R Deutsch

Mr SE Frost

NON-PRESIDENTIAL MEMBERS

Senior Members

Ms G Ettinger (G,S,T,V)

Ms NP Bell (G,N,S,V)

Ms N Isenberg (G,S,V)

Mr PW Taylor SC (G,T,V)

Ms JF Toohey (G,N,S,V)

Ms AK Britton (G,N,S,V)

Mr D Letcher QC (G,N,T,V)

Ms JL Redfern (G,N,S,T,V)

Mrs G Lazanas (G,T,V)

Dr TM Nicoletti (G,V)

Members

Dr IS Alexander (G,V)

Mr R Bartsch (G)

Dr M Couch (G,V)

Mr N Gaudion (G)

Dr H Haikal-Mukhtar (G,V)

Dr W Isles (G,N,V)

Professor GAR Johnston AM (G,V)

Professor RC McCallum AO (G,N)

Professor TM Sourdin (G,V)

Dr SH Toh (G,N,V)

VICTORIA

PRESIDENTIAL MEMBERS

Federal Court

The Hon Justice SC Kenny

The Hon Justice JE Middleton

Deputy Presidents

Miss SA Forgie

Mr JW Constance

Ms FJ Alpins

NON-PRESIDENTIAL MEMBERS

Senior Members

Mr JR Handley (G,N,T,V)

Mr GD Friedman (G,S,V)

Mr FD O'Loughlin (G,T,V)

Mr E Fice (G,S,T,V)

Members

Dr R Blakley (G,V)

Ms L Coulson Barr (G,N)

Brigadier C Ermert (ret'd) (G,T,V)

Dr GL Hughes (G,T,V)

Dr RJ McRae (G,N,V)

Ms RL Perton OAM (G,N,S,V)

Miss EA Shanahan (G,V)

QUEENSLAND

PRESIDENTIAL MEMBERS

Federal Court

The Hon Justice AP Greenwood

The Hon Justice JA Logan RFD

Deputy Presidents

Mr PE Hack SC

Mr I Molloy

NON-PRESIDENTIAL MEMBERS

Senior Members

Mr BJ McCabe (G,S,T,V)

Associate Professor PM McDermott RFD
(G,T,V)

Dr KStC Levy RFD (G,T,V)

Mr RG Kenny (G,T,V)

Members

Dr ML Denovan (G,V)

Dr GJ Maynard, Brigadier (ret'd) (G,V)

Dr M Sullivan (G,V)

Dr PL Wulf (G,T)

SOUTH AUSTRALIA

PRESIDENTIAL MEMBERS

Federal Court

The Hon Justice JR Mansfield AM

Family Court

The Hon Justice CE Dawe

Deputy President

Ms KJ Bean

NON-PRESIDENTIAL MEMBERS

Senior Members

Mr RW Dunne (G,T,V)

Dr NA Manetta (G,V)

Members

Professor D Ben-Tovim (G,N,V)

Lt Col R Ormston (ret'd) (G,S,V)

Professor PL Reilly AO (G,N,V)

Mr I Thompson (G,N)

WESTERN AUSTRALIA

PRESIDENTIAL MEMBERS

Federal Court

The Hon Justice AN Siopis

The Hon Justice ML Barker

Deputy Presidents

Mr SD Hotop

The Hon RD Nicholson AO

NON-PRESIDENTIAL MEMBERS

Senior Members

Mr S Penglis (G,T,V)

Ms CR Walsh (G,T,V)

Members

Dr JL Chaney (G,V)

Mr WG Evans (G,V)

Dr ARL Frazer (G,V)

Ms KL Hogan (G,S,T,V)

Brigadier AG Warner AM LVO (ret'd) (G,S,V)

TASMANIA

PRESIDENTIAL MEMBERS

Family Court

The Hon Justice RJC Benjamin

Deputy President

The Hon RJ Groom AO

NON-PRESIDENTIAL MEMBERS

Senior Member

Ms AF Cunningham (G,N,S,T,V)

Members

Ms S Taglieri (G,N)

Dr RJ Walters RFD (G,V)

AUSTRALIAN CAPITAL TERRITORY

PRESIDENTIAL MEMBER

Family Court

The Hon Justice MM Finn

NON-PRESIDENTIAL MEMBERS

Senior Member

Professor RM Creyke (G,N,S,T,V)

Members

Air Vice-Marshal FD Cox AO (ret'd) (G,V)

Dr B Hughson (G,N,V)

Mr MG Hyman (G)

Mr S Webb (G,T,V)

Dr PS Wilkins MBE (G,N,V)

NOTES

Presidential members and Senior Members are listed by date of appointment to the Tribunal in that category of membership. Members are listed alphabetically.

Presidential members may exercise the powers of the Tribunal in all of the Tribunal's divisions. Senior Members and Members may exercise the powers of the Tribunal only in the divisions to which they have been assigned. The divisions to which Senior Members and Members have been assigned as at 30 June 2014 are indicated as follows:

G General Administrative Division

N National Disability Insurance Scheme Division

S Security Appeals Division

T Taxation Appeals Division

V Veterans' Appeals Division

APPOINTMENTS AND CESSATIONS, 2013–14

NEW APPOINTMENTS

Senior Member Dr Nicholas Manetta

Member Lynne Coulson Barr

Member Professor Ronald McCallum AO

Member Sandra Taglieri

Member Ian Thompson

RE-APPOINTMENTS

The Hon Brian Tamberlin QC

CESSATIONS

The Hon Justice Dennis Cowdroy OAM

The Hon Justice Bruce Lander

Senior Member Narelle Bell

Member Dr Kerry Breen AM

MEMBER PROFILES

THE HON JUSTICE DUNCAN KERR, CHEV LH

LLB BA (SocW)

President

First appointed 16 May 2012; current appointment until 15 May 2017

Justice Kerr became a judge of the Federal Court of Australia and President of the Administrative Appeals Tribunal in May 2012. He was elected to the executive of the Council of Australasian Tribunals in June 2013 and as Chair in June 2014. He is an Adjunct Professor of Law at the University of Tasmania.

Before his appointment, Justice Kerr practised as a barrister and specialised in public law, constitutional and administrative law, refugee and human rights law and appellate work. He was appointed Senior Counsel in 2004. He was also President of Greening Australia Ltd in 2011–12.

Justice Kerr served in the Commonwealth Parliament as the member for Denison for 23 years (1987–2010). He was Attorney-General (1993) and Minister for Justice (1993–96) in the Keating Government and Parliamentary Secretary for Pacific Island Affairs (2007–09) in the Rudd Government.

Before his election to the House of Representatives, Justice Kerr served as Crown Counsel for the State of Tasmania, Dean of the Faculty of Law, University of Papua New Guinea and Principal Solicitor for the Aboriginal Legal Service (NSW).

DR ION ALEXANDER

MBBS (Hons) LLB FRACP FCICM

Part-time Member, NSW

First appointed 2 August 2004; current appointment until 25 October 2014

Ion Alexander is a Senior Staff Specialist at Sydney Children's Hospital at Randwick and was a Clinical Director from 2001 to 2008. In September 2011, he took up a temporary appointment as Associate Director of Medical Administration at the Children's Hospital Westmead. He has been a member of the NSW Health Care Complaints Peer Review Panel since 1997 and was a member of the Professional Services Review Panel from 2001 to 2010.

FIONA ALPINS

BComm LLB (Hons)

Part-time Deputy President, Vic

First appointed 5 April 2012; current appointment until 4 April 2017

Fiona Alpins has been a member of the Victorian Bar since 1996, having been admitted to practice in Victoria in 1995. She practises mainly in revenue law and also practises in commercial law.

Deputy President Alpins was a Senior Fellow at the Faculty of Law, University of Melbourne in 2002 and 2004–05, where she lectured in superannuation law to postgraduate students. From 1997 to 2002, she lectured at Central Queensland University in subjects including commercial law, contract law and taxation law.

RONALD BARTSCH

BA BSc LLB LLM DipEd

Part-time Member, NSW

First appointed 11 April 2013; current appointment until 10 April 2018

Ronald Bartsch has extensive experience in aviation consulting and auditing having established Aviation Consultancy Services in 1986. He has wide ranging operational and senior management experience in the aviation industry, occupying positions as Head of Safety and Regulatory Compliance at Qantas and Manager of Air Transport with the Civil Aviation Safety Authority.

Mr Bartsch is currently the Managing Director of AvLaw Pty Ltd, an international aviation consultancy firm that provides specialist advice to the aviation sector on a range of operational, legal, regulatory and safety issues. He is also a Director of Regional Express Holdings Ltd and a Director of the Australian Association of Unmanned Systems.

Mr Bartsch is an experienced pilot, a former high school mathematics and science teacher, currently a Senior Visiting Fellow in the School of Aviation at the University of New South Wales and the author of numerous aviation publications. He has formal qualifications in the arts, education, law and science and was admitted as a barrister of the High Court of Australia in 1993.

KATHERINE BEAN

BA LLB MA GradDipLegPrac

Full-time Deputy President, SA

First appointed 7 December 2009; current appointment until 31 May 2018

Katherine Bean was admitted as a solicitor of the Supreme Court of New South Wales in 1990. She joined the office of the Australian Government Solicitor in Sydney the same year and remained with the AGS until 2009, first in Sydney and later in Adelaide. Immediately prior to her appointment to the Tribunal as a Senior Member, she held the position of General Counsel with the AGS. Deputy President Bean has extensive administrative law experience, having practised in the Tribunal since 1996, including in the immigration, social security, veterans' affairs and workers' compensation jurisdictions. She was appointed as a Deputy President of the Tribunal in 2013.

During 2013–14, Deputy President Bean was the Executive Deputy President for South Australia, and a member of the Tribunal's Executive Deputy Presidents Committee and the Practice and Procedure Consultative Group.

NARELLE BELL

BA LLB

Full-time Senior Member, NSW

First appointed 1 July 2001; current appointment until 30 June 2014

Narelle Bell was appointed to the Tribunal as a full-time Member in 2001 and as a full-time Senior Member in 2004. She is a former legal member of the Social Security Appeals Tribunal (1994–2001), Judicial Member/Mediator with the NSW Administrative Decisions Tribunal (1994–2001), Consultant Reviewer with the Office of the Legal Services Commissioner (1995–2001), member of the Professional Standards Council of New South Wales and Western Australia, and legal policy consultant. She has worked as a corporate counsel and legal adviser (part-time) for the NSW State Rail Authority (1994–95), as a policy officer and Assistant Director in the Legislation and Policy Division of the NSW Attorney-General's Department (1988–94) and as a solicitor at the Anti-Discrimination Board (1986–88), Redfern Legal Centre (1983–86) and for a private law firm (1982–83).

Senior Member Bell continued her involvement in decision writing training in 2013–14, presenting seminars to members of the Tribunal and to chairpersons and members of the various NSW Health Professions Tribunals and Committees. She also continued in her role as a legal member of the Human Research Ethics Committee of the Western Sydney Local Health District.

Senior Member Bell was the Tribunal’s Mentoring Coordinator during 2013–14 and a member of the Tribunal’s Professional Development Committee. Senior Member Bell was Convenor of the 2014 AAT National Conference.

PROFESSOR DAVID BEN-TOVIM

PhD MBBS MRCPsych FRANZCP

Part-time Member, SA

First appointed 1 December 2010; current appointment until 30 November 2015

David Ben-Tovim is a psychiatrist and clinical epidemiologist. He trained in medicine at the Middlesex Hospital in London, and in psychiatry and clinical epidemiology at St Georges University Hospital and as a Wellcome research fellow at the Institute of Psychiatry, also in London. He worked for three years in Botswana developing a mental health service before coming to Australia in 1984.

Professor Ben-Tovim was Director of the Department of Psychiatry at the Repatriation General Hospital in Adelaide for a number of years, as well as Director of Mental Health Services for South Australia for several years in the late 1980s. During that period, he was the inaugural medical assessor on the Mental Health Review Tribunal constituted within the District Court of South Australia. He has been a World Health Organisation consultant on a number of occasions. He has an interest in the analysis and redesign of health service provision and has worked in that capacity with a number of health services in Australia and the Asia–Pacific region.

Professor Ben-Tovim holds a Bachelor of Medicine and Surgery and a Doctor of Philosophy from London University, is a Member of the Royal College of Psychiatrists in the United Kingdom and is a Fellow of the Royal Australian and New Zealand College of Psychiatry. He is also a Professor in the Faculty of Medicine, Nursing and Health Sciences at Flinders University.

DR ROSLYN BLAKLEY

Part-time Member, Vic

First appointed 1 June 2010; current appointment until 31 May 2015

Roslyn Blakley has been the Regional Health Director – Southern Region with the Department of Defence since 2013, having previously held the position of Regional Health Director, Victoria and Tasmania. Her experience in the Australian Regular Army included acting as Director of Army Health at Australian Army Headquarters (2005–08) and Deputy Director of the Joint Health Support Agency (2002–04) in Canberra. She also performed numerous medical administrative and clinical appointments during her military career.

Dr Blakley was awarded the Conspicuous Service Cross in the Queen’s Birthday Honours List in 2004 for outstanding achievements in the Australian Defence Force in the area of health administration. She holds a Bachelor of Medicine and Bachelor of Surgery from the University of Queensland, a Master of Health Administration from the University of New South Wales and a Master in Health Law from the University of Sydney.

DR KERRY BREEN AM

MBBS MD FRACP

Part-time Member, Vic

First appointed 1 July 2006; appointment ended 31 May 2014

Kerry Breen is a consultant physician. He has served as President of the Australian Medical Council and President of the Medical Practitioners Board of Victoria. From 2000 to 2006, he chaired the Australian Health Ethics Committee of the National Health and Medical Research Council. From 2007 to 2013, he served as the Commissioner of Complaints for the NHMRC. He is a member of the Australian Research Integrity Committee of the Australian Research Council and the NHMRC.

Dr Breen holds an appointment as an Adjunct Professor in the Department of Forensic Medicine at Monash University. He is co-author of *Good Medical Practice: Professionalism, ethics and law* published in 2010, and author of *So You Want to be a Doctor: A guide to prospective medical students in Australia* published in 2012.

ANNE BRITTON

BA LLB

Full-time Senior Member, NSW

First appointed 26 October 2009; current appointment until 25 October 2014

Anne Britton was a Deputy President of the NSW Administrative Decisions Tribunal before being appointed to the Tribunal in 2009. She has served as an arbitrator with the NSW Workers Compensation Commission, Chair of the NSW Government and Related Employees Appeal Tribunal, a member of the NSW Consumer, Trader and Tenancy Tribunal and on the board of the NSW Legal Aid Commission. Senior Member Britton is an accredited mediator. She has lectured in media and entertainment law, most recently in the Master of Laws program at the University of New South Wales. She has been a member of the board of Sydney's Belvoir Street Theatre for more than a decade.

Senior Member Britton is the Secretary of the Council of Australasian Tribunals and the Convenor of COAT's NSW Chapter. She chaired the planning committee for the 2012 COAT/ Australasian Institute of Judicial Administration Tribunals Conference, 'The Tribunal of Tomorrow', and also the planning committees for the NSW Chapter's 2012, 2013 and 2014 annual conferences.

During 2013–14, Senior Member Britton was a member of the Tribunal's Professional Development Committee.

DR JAN CHANEY

Part-time Member, WA

First appointed 26 October 2009; current appointment until 25 October 2014

Jan Chaney has been in general medical practice in Perth since 1980 and was a part-time member of the Social Security Appeals Tribunal from 1989 to 1999. Prior to 1980, Dr Chaney was a resident medical officer in the Sir Charles Gairdner Hospital and the King Edward Memorial Hospital in Western Australia.

JAMES CONSTANCE

BA LLB (Hons)

Full-time Deputy President, Vic

First appointed 16 August 2004; current appointment until 8 December 2015

James Constance practised as a barrister and solicitor in the Australian Capital Territory and New South Wales from 1970 as an employed solicitor, sole practitioner and, for more than 22 years, as a partner in legal firms. He graduated from the Australian National University with a Bachelor of Arts degree, a Bachelor of Laws with First Class Honours and the University Prize in Law in 1968. In general practice, he dealt with many areas of the law including administrative law, taxation law, employment law, disciplinary proceedings, personal injury compensation, wills and estates, criminal law and coronial inquests. He was appointed as a Senior Member of the Tribunal in 2004 and as a Deputy President in 2010.

During 2013–14, Deputy President Constance was the Executive Deputy President for Victoria. He was also Chair of the Trustees of the AAT Benevolent Trust, and a member of the Tribunal's Executive Committee, the Executive Deputy Presidents Committee and the Practice and Procedure Consultative Group.

DR MICHAEL COUCH

Part-time Member, NSW

First appointed 5 April 2012; current appointment until 4 April 2017

Michael Couch has been a consultant occupational physician for more than 20 years. He has worked with a wide range of industries, including mining, manufacturing, police and other emergency services, transport, and Commonwealth and state government departments. Over the past ten years, he has worked as a medico-legal consultant, through a national medico-legal consultancy and his own practice.

Dr Couch is an Independent Occupational Physician advising CGU Workers Compensation New South Wales. He was a Medical Appeal Panel member of the NSW Workers Compensation Commission from 2002 until 2006. He is currently a Medical Review Panel member for the NSW Motor Accidents Authority Medical Assessment Service. He is a Fellow of the Australasian Faculty of Occupational and Environmental Medicine and of the Australasian Faculty of Public Health Medicine.

LYNNE COULSON BARR

Part-time Member, Vic

First appointed 5 August 2013; current appointment until 4 August 2018

Lynne Coulson Barr was appointed as Victoria's first Mental Health Complaints Commissioner in April 2014. Before this appointment, she was the Deputy Commissioner with the Disability Services Commissioner in Victoria from its establishment as an independent statutory complaints body in July 2007. She was the President of the Victorian Intellectual Disability Review Panel from 2004 to 2007, having served as a sessional member of this panel since 1999. This panel reviewed statutory decisions about eligibility for services and the content of individual service plans.

Ms Coulson Barr has worked as a member of various state and Commonwealth tribunals and statutory bodies, including current sessional member appointments on the Victorian Mental Health Review Board since 2003, the Victorian Civil and Administrative Tribunal since 2005 and the Victorian Suitability Panel since 2007. Past appointments include the Social Security Appeals Tribunal from 1997 to 2007, the Accreditation Decisions Review Committee from 2000 to 2011, the Victorian Institute of Teaching from 2003 to 2006, and the Victorian Multiple and Complex Needs Panel from 2007 to 2009.

AIR VICE-MARSHAL FRANKLIN D COX AO (RET'D)

Part-time Member, ACT

First appointed 24 August 2006; current appointment until 30 November 2015

Frank Cox trained with the Royal Australian Air Force as a pilot and held numerous flying and staff appointments during his military career. The last senior appointment he held was Assistant Chief of the Defence Force – Personnel. Air Vice-Marshal Cox is a graduate of the Royal College of Defence Studies (London) and the United States Air Force Air War College. After service with the RAAF, he worked as a consultant in human resource management. He was appointed to the Defence Force Remuneration Tribunal in 1999 and held the position of ex-service member for six years.

PROFESSOR ROBIN CREYKE

Full-time Senior Member, ACT

First appointed 14 September 2009; current appointment until 13 September 2014

Robin Creyke holds a Master of Laws from the Australian National University, a Bachelor of Laws from the University of Western Australia and a graduate diploma in small group learning and teaching from the University of Western Sydney. She has been a Professor of Law at the Australian National University since 2002 and held the Alumni Chair of Administrative Law from 2003. She has also held the position of Integrity Adviser to the Australian Taxation Office, Commissioner of the ACT's Independent Competition and Review Commission, member of the Social Security Appeals Tribunal and member of the ACT Nursing Homes and Hostels Review Panel. Professor Creyke was a member of the Administrative Review Council for 12 years until 2009 and is a member of the Administrative Law Committee of the Law Council of Australia.

During 2013–14, Professor Creyke was the Executive Senior Member for the Australian Capital Territory as well as a member of the Tribunal's Executive Deputy Presidents Committee, the Practice and Procedure Consultative Group and the Warrants Committee.

ANN CUNNINGHAM

LLB (Hons) FAICD

Part-time Senior Member, Tas

First appointed 5 September 1995; current appointment until 30 November 2017

Ann Cunningham was appointed as a part-time Member of the Tribunal in 1995 and became a Senior Member in 2006. She is a Presiding Member of the Tasmanian Resource Management and Planning Appeal Tribunal and holds an appointment as a Commissioner with the Tasmanian Planning Commission. Senior Member Cunningham is an accredited mediator and arbitrator and has worked as a mediator for the Supreme Court of Tasmania and the Magistrates Court. She worked as a barrister and solicitor in private practice for a number of years. Between 1984 and 1999, she was a Deputy Registrar of the Family Court of Australia.

Other positions that Senior Member Cunningham has held include Chairperson of the Board of the Public Trustee, Deputy President of the Tasmanian Mental Health Tribunal, Complaints Commissioner with the University of Tasmania and Independent Merits Reviewer for the Independent Protection Assessment Office. She is a Fellow of the Australian Institute of Company Directors, a Councillor on the Tasmanian AICD and a member of the Tasmanian Government Director Selection Advisory Panel.

DR MARELLA DENOVAN

BSc MBBS FRACGP JD

Part-time Member, Qld

First appointed 15 December 2005; current appointment until 30 November 2015

Marella Denovan holds a Bachelor of Science from Griffith University (1984), a Bachelor of Medicine/Bachelor of Surgery from the University of Queensland (1990), and a Juris Doctor from the University of Queensland (2004). She was a general practitioner in private practice between 1992 and 2001, and was awarded Fellowship of the Royal Australian College of General Practitioners in 2000. Dr Denovan was a part-time medical adviser with the Department of Veterans' Affairs between 2000 and 2001. She has also been a member of the Veterans' Review Board (2001–07) and the Social Security Appeals Tribunal (2003–05).

PROFESSOR ROBERT DEUTSCH

Part-time Deputy President, NSW

First appointed 5 April 2012; current appointment until 4 April 2017

Robert Deutsch is a Professor of Taxation in the School of Taxation and Business Law within the Australian School of Business at the University of New South Wales. He was first appointed as a professor at UNSW in 1992 and was a Director of ATAX (1997–2001). He worked as a barrister in New South Wales from 1993 to 2006 and has also held positions as special counsel at Henry Davis York Solicitors (2006–07) and as a Director at KPMG (2007–11). Prior to joining UNSW, Professor Deutsch practised as a solicitor. He was a consultant, solicitor and then partner with Mallesons Stephen Jaques specialising in taxation law.

Professor Deutsch is a prolific author in tax and related fields. His key recent contributions have included numerous chapters in the *Australian Tax Handbook*, *Principles and Practice of Double Tax Agreements* and *Accounting: a Question and Answer Handbook for Non-Accountants*. He also presents seminars for The Tax Institute, UNSW CLE and many other providers.

RODNEY DUNNE

LLB FCPA

Part-time Senior Member, SA

First appointed 15 June 2005; current appointment until 31 May 2015

Rod Dunne was admitted as a barrister and solicitor of the Supreme Court of South Australia in 1982 and is a qualified accountant. He continues to practise part-time as a special counsel in the Adelaide commercial law firm Donaldson Walsh where he specialises in taxation and revenue law, superannuation and estate planning. He is a member of the Law Society of South Australia and a Fellow of The Tax Institute.

Senior Member Dunne is a former lecturer and tutor in income tax law as part of the commerce degree. He is also a past lecturer and examiner in taxation administration as part of the Master of Legal Studies degree with the law school at the University of Adelaide.

BRIGADIER CONRAD ERMERT (RET'D)

MSc FIEAust CPEng

Part-time Member, Vic

First appointed 19 June 1991; current appointment until 31 May 2015

Conrad Ermert is a practising engineering consultant. He had 31 years' service in the Australian Army, retiring in the rank of Brigadier. From 1990 to 1995, he was the director of major capital projects for the Alfred Group of Hospitals before establishing his consultancy practice. Brigadier Ermert is the immediate past Chairman of AMOG Holdings, the immediate past Chairman of the AIF Malayan Nursing Scholarship Board, a past Chairman of the Victoria Division, Institution of Engineers, Australia and was Chairman of the Judges of the Institution's Engineering Excellence Awards from 2003 until 2009. Brigadier Ermert successfully completed his Graduate Diploma in Legal Studies in 2012.

GERI ETTINGER

BA (Economics) LLB

Part-time Senior Member, NSW

First appointed 19 June 1991; current appointment until 25 October 2014

Geri Ettinger has worked both in the private and public sectors. She was Chief Executive of the Australian Consumers' Association, publisher of CHOICE Magazine, for more than 10 years and was also a long-serving member of the board of St George Bank.

Senior Member Ettinger has practised alternative dispute resolution for more than 20 years in relation to a wide range of disputes. She conducts ADR training, is a Specialist Accredited Dispute Resolution Practitioner under the Law Society of New South Wales program, and is accredited under the National Mediator Accreditation System. She is a Mediator at the NSW Workers Compensation Commission. Senior Member Ettinger is a member of the Dispute Resolution Committee of the Law Society of New South Wales and of the Law Council of Australia's Alternative Dispute Resolution Committee.

Senior Member Ettinger held appointments for many years as a part-time member of the NSW Consumer, Trader and Tenancy Tribunal and its predecessors. She has been a member of the NSW Medical Tribunal and continues to sit on disciplinary proceedings relating to medical practitioners in the NSW Civil and Administrative Tribunal. She chairs Professional Standards Committees on behalf of the Medical Council of New South Wales. She is also a member of a Human Research Ethics Committee of the University of Sydney.

Senior Member Ettinger was a member of the Tribunal's Alternative Dispute Resolution Committee in 2013–14.

WARREN EVANS

GradDipLogisticsManagement CertBusinessStudies FAIM

Part-time Member, WA

First appointed 21 September 2006; current appointment until 30 November 2016

Warren Evans served in the Australian Army from 1967 until 1989, including in South Vietnam in 1970–71, and undertook extensive and diversified training, gaining considerable experience in aviation, administration, logistics, recruiting, Special Forces and intelligence. During 1978–79, he was Honorary Aide-de-Camp to Sir Roden Cutler VC, Governor of New South Wales. From 1986 to 1989, he was Chairman of the Defence Armaments Committee and on the Steering Committee of Monash University's Logistics Degree Course. Retiring as a Lieutenant Colonel in 1989, Mr Evans took several CEO appointments, directing several successful company recoveries.

Since establishing a company in 1996, Mr Evans has concentrated on corporate forensic intelligence work in the public and private sectors. He has also supervised students undertaking PhD studies in logistics management at Curtin University and was a member of the WA Government's Aviation Training Advisory Committee, the WA Department of Main Roads Consultative Committee and the Jandakot Airport Chamber of Commerce. From 2001 to 2005, Mr Evans held a senior appointment with the Defence Materiel Organisation associated with the \$6 billion ANZAC Ship Project. In 2007, he was appointed Honorary Colonel of the Royal Australian Army Ordnance Corps — Western Region. He is a long-time Fellow of the Australian Institute of Management.

EGON FICE

BBus LLB (Hons) LLM

Full-time Senior Member, Vic

First appointed 12 June 2003; current appointment until 31 May 2015

Egon Fice was appointed to the Tribunal as a part-time Member in 2003 and appointed on a full-time basis in 2005. He was appointed as a Senior Member in 2010. Prior to taking up his full-time appointment, Mr Fice was a partner in Charles Fice, Solicitors. He was a partner specialising in litigation in Phillips Fox from 1995 to 1998 and worked in insolvency and commercial litigation law from 1990 until 2005. From 1967 to 1980, he was a pilot in the Royal Australian Air Force before working as a pilot for eight years with Associated Airlines (BHP and CRA Corporate Airline).

STEPHANIE FORGIE

LLB (Hons)

Full-time Deputy President, Vic

First appointed 8 September 1988; current appointment until 3 November 2021

Stephanie Forgie taught the law of contract and was in private practice before becoming the Deputy Master of the Supreme Court of the Northern Territory with quasi-judicial and management responsibilities. She worked in legal policy positions in the Attorney-General's Department and was closely involved in developing the *Freedom of Information Act 1982*, *Insurance Contracts Act 1984* and *Federal Proceedings (Costs) Act 1981*. She represented Australia at meetings considering international trade law and private international law issues and worked on the implementation of the United Nations Convention on Contracts for the International Sale of Goods. In 1985–86, she was Legal Adviser to the Deputy Prime Minister and Attorney-General, the Hon Lionel Bowen.

From 1987 to 1988, Deputy President Forgie was the Tribunal's Registrar. Since 1988 she has been a Deputy President. She has also held part-time positions as Deputy Chairperson, Land Tribunal and Member, Land Court (Queensland). For many years, she was responsible for case management in Brisbane and then in Melbourne and Adelaide and was a member of the Tribunal's management committees. She was a member of the inaugural committee of the Victorian Chapter of the Council of Australasian Tribunals.

Deputy President Forgie has held positions on professional associations, an arts council and a charitable organisation.

DR AMANDA FRAZER

Part-time Member, WA

First appointed 26 October 2009; current appointment until 25 October 2014

Amanda Frazer has been Executive Director for the Women and Newborn Health Service in Perth since 2006. Between 2002 and 2006, Dr Frazer was Medical Director of the King Edward Memorial Hospital for Women and the Clinical Director of Revenue Capture in the WA Department of Health. Dr Frazer was a part-time member of the Social Security Appeals Tribunal from 1994 until 2001.

GRAHAM FRIEDMAN

BEc LLB GradDipAdmin

Full-time Senior Member, Vic

First appointed 1 July 2001; current appointment until 31 May 2015

Graham Friedman was appointed as a full-time Member of the Tribunal in 2001 and then as a Senior Member in 2005. He was a Senior Member of the Migration Review Tribunal from 1999 to 2001 and Chairman/Convenor of the Disciplinary Appeal Committee of the Public Service and Merit Protection Commission from 1993 to 2000. Senior Member Friedman represented the Victorian Department of Human Services as Prosecutor, Child Protection from 1993 to 1999. He was Chairman, Grievance Review Tribunal, Victorian Department of Conservation and Natural Resources from 1994 to 1996. Prior to this, Senior Member Friedman practised at the Victorian Bar (1988–93). He has previous experience in administrative law with the Australian Government Attorney-General's Department.

STEPHEN FROST

BA (Hons) Dip Law (BAB)

Part-time Deputy President, NSW

First appointed 24 August 2006; current appointment until 4 April 2017

Stephen Frost was admitted as a legal practitioner in New South Wales in 1989. He joined the Tribunal as a part-time Member in 2006, was appointed as a Senior Member in 2009 and Deputy President in 2012. In 2010, he was appointed as a part-time Judicial Member of the NSW Administrative Decisions Tribunal and became a Senior Member of the NSW Civil and Administrative Tribunal when that body was established on 1 January 2014. He is also an accredited mediator.

Deputy President Frost was a tax partner at KPMG between 1995 and 2008 and a tax manager at KPMG between 1989 and 1995. From 1977 until 1989, he worked at the Australian Taxation Office in both Sydney and Canberra.

NICHOLAS GAUDION

BBus CA

Part-time Member, NSW

First appointed 11 April 2013; current appointment until 10 April 2018

Nick Gaudion has been the Director of Forensic Accounting at Cutcher & Neale since 2006. He has practised as a chartered accountant for over 15 years. Mr Gaudion specialises in damage quantification and valuations for litigation and other dispute resolution forums. Mr Gaudion began his career with Deloitte Touche Tohmastu in Melbourne in 1991. He conducted audits of small to medium size private and public companies for a number of years. After specialising in forensic accounting, he was seconded to Deloitte in Calgary, Canada for a period of 18 months to provide assistance with damage quantification claims in the manufacturing sector. Mr Gaudion has assisted in many areas of law including breach of contract, personal injury and family law.

THE HON RAYMOND GROOM AO

LLB

Part-time Deputy President, Tas

First appointed 5 July 2004; current appointment until 4 July 2014

Raymond Groom was admitted to practice in the Supreme Court of Victoria in 1968 and Tasmania in 1970. He was a partner in the Tasmanian firm of Crisp Hudson & Mann and committee member of the Bar Association of Tasmania. Whilst in practice, he appeared regularly as counsel before the Supreme Court and other Tasmanian courts and tribunals. He is a former Premier of Tasmania and Attorney-General of Tasmania.

Deputy President Groom was the sole assessor of claims under the *Stolen Generations of Aboriginal Children Act 2006* (Tas) and also the sole Independent Assessor of claims by individuals who had suffered abuse when in State care. Deputy President Groom is the chairman or director of several charities and community bodies.

During 2013–14, Deputy President Groom was the Executive Deputy President for Tasmania. He was also a member of the Tribunal's Executive Deputy Presidents Committee, the Practice and Procedure Committee, and the Practice and Procedure Consultative Group.

PHILIP HACK SC

Full-time Deputy President, Qld

First appointed 9 January 2006; current appointment until 30 November 2015

Philip Hack took office as a Deputy President after a career as a barrister in private practice extending over some 23 years. He was admitted to practice as a barrister in 1981 and commenced private practice the following year. He was appointed Senior Counsel in and for the State of Queensland on 1 December 2000. Deputy President Hack had a broad practice at the Bar, successfully undertaking both criminal and criminal appellate work, as well as general civil, commercial, insolvency, revenue and public law cases at both trial and appellate level.

Deputy President Hack served on the Committee (later the Council) of the Bar Association of Queensland for more than 16 years until his appointment to the Tribunal. He was, for a number of years, the Honorary Treasurer of the Bar Association of Queensland and the Australian Bar Association. In 2011, he was elected an honorary life member of the Bar Association of Queensland. He is on the board of Hockey Queensland.

During 2013–14, Deputy President Hack was the Executive Deputy President for Queensland and the Northern Territory. He was also a member of the Executive Deputy Presidents Committee, the Practice and Procedure Committee and the Practice and Procedure Consultative Group.

DR HADIA HAIKAL-MUKHTAR

BSc (Hons) MBBS FRACGP DipGerMed LLB (Hons) GradCertHealthProfEd

Part-time Member, NSW

First appointed 2 November 2009; current appointment until 1 November 2014

Hadia Haikal-Mukhtar holds degrees in science, medicine and law and is a Fellow of the Royal Australian College of General Practitioners. She has been a general practitioner since 1984 and has extensive experience in aged care. She is currently head of the Auburn Clinical School of the Sydney School of Medicine of the University of Notre Dame Australia and is a member of the Governing Board of the Western Sydney Local Health District. She is an examiner for the RACGP and the Australian Medical Council for international medical graduates. Dr Haikal-Mukhtar is a former member of the Medical Practitioners Board of Victoria and is currently a member of the Professional Standards Panels of the Victorian Board of the Medical Board of Australia. She also holds an appointment as a Deputy Director of the Professional Services Review Panel.

JOHN HANDLEY

Full-time Senior Member, Vic

First appointed 14 June 1989; current appointment until 3 May 2018

John Handley was appointed as a member of the Victorian Administrative Appeals Tribunal in 1988 and as a full-time tenured Senior Member of this Tribunal in 1989. He is a barrister and solicitor of the Supreme Court of Victoria and the High Court of Australia, and was in private practice between 1981 and 1988. He was a part-time member of the Crimes Compensation Tribunal during 1987 and 1988. From 1981 until 1988, he was a member of the Goulburn Valley College of TAFE. While in private legal practice in Shepparton during this time, he was also involved in the Shepparton self-help group and Council for Disabled Persons and, for a time, served as its President. He is an accredited mediator and has a special interest in dispute resolution and ombudsmen.

Senior Member Handley was a member of the Tribunal's Alternative Dispute Resolution Committee, the NDIS Monitoring Committee and the Warrants Committee in 2013–14.

ROBIN HANDLEY

LLB (Hons) LLM

Full-time Deputy President, NSW

First appointed 1 January 1998; current appointment until 16 August 2014

Robin Handley is admitted as a solicitor in the United Kingdom and as a legal practitioner in the Australian Capital Territory and New South Wales. He has 25 years' experience as an academic lawyer with a particular interest in administrative law. He taught for many years at the University of Wollongong, serving as Dean there for two years from October 1999. He also served as a part-time member of the Social Security Appeals Tribunal for eight years until 1997.

Deputy President Handley was first appointed as a Senior Member of the Tribunal in 1998 and served as a Deputy President between July 2001 and July 2004. Before being reappointed to the Tribunal as a Deputy President in August 2009, he served as a part-time Acting Deputy President of the NSW Workers Compensation Commission, part-time Judicial Member and later part-time Deputy President of the NSW Administrative Decisions Tribunal, and part-time legal member of the NSW Mental Health Review Tribunal.

During 2013–14, Deputy President Handley was the Executive Deputy President for New South Wales. He was the Convenor of the Tribunal's Warrants Committee and a member of the Executive Deputy Presidents Committee, the Practice and Procedure Committee and the Practice and Procedure Consultative Group.

KATHRYN HOGAN

Part-time Member, WA

First appointed 1 June 2010; current appointment until 31 May 2015

Kathryn Hogan is a barrister and solicitor of the Supreme Courts of Victoria and Western Australia and of the High Court of Australia. She was a partner at Holding Redlich in Melbourne from 1987 to 1993 and at Dwyer Durack in Perth from 1993 to 1998. Since 2005, she has practised as a barrister, primarily in the areas of personal injuries and medical negligence.

Ms Hogan was a part-time Conference Registrar of the Tribunal from 2007 until her appointment as a Member. Since 2010, she has also held positions as an Independent Merits Reviewer for the Independent Protection Assessment Office and as a Deputy Registrar of the District Court of Western Australia.

Ms Hogan is a member of the Western Australian Bar Association, the Law Society of Western Australia and the Women Lawyers Association of Western Australia Inc. She is an accredited mediator.

STANLEY HOTOP

BA LLB LLM

Full-time Deputy President, WA

First appointed 19 June 1991; current appointment until 31 May 2015

Stan Hotop was appointed as a part-time Deputy President in 2002 and became a full-time Deputy President in 2005. He was an Associate Professor of Law at the University of Sydney from 1980 to 1988 and at the University of Western Australia from 1989 to 2005. He was Dean and Head of the Law School at the University of Western Australia from 1990 to 1993 and was President of the Australasian Law Teachers' Association from 1990 to 1991. He taught administrative law in university law schools from 1971, first at the University of Sydney (1971–88) and subsequently at the University of Western Australia (1989–2005). He is the author of several textbooks in the area of administrative law.

During 2013–14, Deputy President Hotop was the Executive Deputy President for Western Australia. He was also the Convenor of the Tribunal's Library Committee and the Professional Development Committee, the Coordinator of the Members' Appraisal Scheme, and a member of the Executive Deputy Presidents Committee and the Practice and Procedure Consultative Group.

DR GORDON HUGHES

LLB (Hons) LLM PhD FAAL

Part-time Member, Vic

First appointed 5 July 2004; current appointment until 8 September 2014

Gordon Hughes is a partner at Ashurst Australia and practises in the areas of information technology law, data protection law, electronic commerce, privacy and intellectual property rights. He is a past president of the Law Institute of Victoria (1992–93), the Law Council of Australia (1999–2000) and LAWASIA (2001–03), and was a member of the International Legal Services Advisory Council. He is Chair of the Law Council's International Law Section.

Dr Hughes has authored several legal textbooks, including one on accident compensation and one on privacy. He is a qualified Grade 1 arbitrator and an Adjunct Professor at RMIT University. In 2010, he was elected a Fellow of the Australian Academy of Law.

DR BERNARD HUGHSON

MBBS FRANZCP

Part-time Member, ACT

First appointed 1 December 2010; current appointment until 30 November 2015

Bernard Hughson graduated in medicine in 1962. After graduation, he worked in hospital and general practice for some years before specialising in psychiatry. He then worked as a consultant psychiatrist in public and private practice. He was actively engaged in teaching medical students and trainees in psychiatry and has been an examiner for the Royal Australian and New Zealand College of Psychiatrists. He served as Director of Mental Health for the Australian Capital Territory (1984–93) and on various secondments: Director of Mental Health for the NSW Department of Health; Director of Psychiatry, Greenslopes Hospital; and Chief Psychiatrist, Queensland Department of Health. He retired from clinical practice in 2009. He continues to teach in the Clinical Skills stream at the Australian National University Medical School.

MARK HYMAN

Part-time Member, ACT

First appointed 26 October 2009; current appointment until 25 October 2014

Mark Hyman has more than 17 years' experience as a senior executive in developing and implementing policies and providing advice to government on a broad range of environment protection issues and legislation. He was formerly the Director of the Canberra Office of the WA Department of Premier and Cabinet. From 1992 to 2005, Mr Hyman was an Assistant Secretary in the Commonwealth Department of Environment and Heritage.

NAIDA ISENBERG

LLB

Part-time Senior Member, NSW

First appointed 1 July 2001; current appointment until 30 November 2017

Naida Isenberg was appointed as a part-time Member of the Tribunal in 2001 and as a part-time Senior Member in 2006. She is a Senior Member of the NSW Civil and Administrative Tribunal and a Member of the Migration and Refugee Review Tribunals. She is also an accredited mediator, serving as a mediator for the Law Society of New South Wales, the NSW Dust Diseases Tribunal and the Australian Defence Force.

Senior Member Isenberg was formerly a part-time Senior Member of the Veterans' Review Board and a District Court Arbitrator. Her previous experience also includes: general counsel of a major insurance company; Director of Crown Legal Services, NSW; and Deputy Director of the Australian Government Solicitor.

Senior Member Isenberg is a Lieutenant Colonel in the Army Reserve (Legal Corps). She is a Fellow of the Institute of Chartered Secretaries and Administrators, serving on the Institute's Public Sector Advisory Group. She is a non-member Director of the War Widows' Guild and is Deputy Chair of the board. She also serves on the Advisory Board of the anti-bullying organisation, Courage to Care.

Senior Member Isenberg was a member of the Tribunal's Library Committee and the Warrants Committee in 2013–14.

DR WILLIAM ISLES

MBBS MPH FAFOEM

Part-time Member, NSW

First appointed 5 April 2012; current appointment until 4 April 2017

Bill Isles graduated in medicine at the University of Queensland in 1973. After 10 years in general practice, he pursued an interest in occupational medicine. He completed a Master of Public Health (Occupational Health) at the University of Sydney in 1992 and gained a Fellowship of the Australasian Faculty of Occupational and Environmental Medicine in 2004. During this time, he was working for Qantas in both aviation and occupational medicine fields. In the latter part of his career, he was manager of the combined Medical Services at Qantas. Dr Isles is a Director of the Australasian Medical Review Officers Association which sets standards and trains and accredits medical practitioners in drug and alcohol testing programs.

PROFESSOR GRAHAM JOHNSTON AM

BSc MSc PhD DPharm FRACI FTSE

Part-time Member, NSW

First appointed 19 June 1991; current appointment until 30 November 2014

Graham Johnston is Emeritus Professor of Pharmacology and Medicinal Chemistry at the University of Sydney and trained as an organic chemist at the universities of Cambridge and Sydney. He brings expertise in chemistry, pharmacology and toxicology to the Tribunal. His scientific research is directed to the discovery of drugs to treat Alzheimer's disease, amnesia, anxiety, epilepsy and schizophrenia.

GRAHAM KENNY

BA LLB (Hons) LLM

Part-time Senior Member, Qld

First appointed 1 July 2001; current appointment until 8 September 2014

Graham Kenny was appointed as a part-time Member of the Tribunal in 2001 and as a part-time Senior Member in 2009. He was a part-time Member and Senior Member of the Veterans' Review Board from 1988 until 2004. He was a part-time legal member of the Social Security Appeals Tribunal from 1995 until 2001 and Queensland convener (part-time) of the Student Assistance Review Tribunal from 1988 until 1994.

In 2008, Senior Member Kenny retired from his position of senior lecturer in the School of Law at the University of Queensland, having joined in 1976. His responsibilities in the Law School included Chair of the Law School Teaching and Learning Committee, Director of the Bachelor of Laws and Juris Doctor programs and Chief Examiner. Senior Member Kenny practised as a barrister from 1978 until 1989. From 1964 until 1974, he was a teacher with the Queensland Department of Education.

GINA LAZANAS

Part-time Senior Member, NSW

First appointed 5 April 2012; current appointment until 4 April 2017

Gina Lazanas has been a partner at Balazs Lazanas and Welch LLP since 2009. She was a partner at Baker & McKenzie from 2002 until 2009 where she led the Australian Tax Group for three years. From 2000 to 2002, she was a partner at PricewaterhouseCoopers.

Senior Member Lazanas was Chair of The Tax Institute's GST Subcommittee and a representative at the Australian Taxation Office's National Tax Liaison GST Sub-committee for three years from 2008. She has a particular interest in promoting early dispute resolution and between 2011 and 2013 was the Chair of The Tax Institute's Legal and Dispute Resolution Subcommittee and a representative at the Australian Taxation Office's National Tax Liaison Dispute Resolution Sub-committee. In addition to being a member of The Tax Institute, she is also a member of the Taxation Committee of the Law Council of Australia and a founding member of the Hill GST Discussion Group.

DEAN LETCHER QC

Part-time Senior Member, NSW

First appointed 26 October 2009; current appointment until 25 October 2014

Dean Letcher has been in private practice as a barrister in New South Wales, the Australian Capital Territory and Papua New Guinea since 1972. He was appointed Queen's Counsel in 1988. Senior Member Letcher was appointed as a part-time member of the NSW Mental Health Review Tribunal in September 2008 and has also held appointments as a mediator, arbitrator and contributions assessor with the Supreme and District Courts of New South Wales and the Dust Diseases Tribunal.

DR KENNETH LEVY RFD

BA BCom LLB PhD FCA FCPA MAPS Barrister-at-Law

Part-time Senior Member, Qld

First appointed 5 July 2004; current appointment until 30 November 2016

Ken Levy worked in the Queensland Public Service for more than 40 years, retiring as Director-General of the Department of Justice in December 2003. He was appointed as a part-time Member of the Tribunal in 2004 and as a part-time Senior Member in 2006. In 2004–05, he served as National President of the professional accounting body CPA Australia. He has been a Professor of Law at Bond University, teaching in the areas of criminal law, evidence, succession, superannuation and taxation.

In May 2013, Senior Member Levy was appointed as Acting Chairperson of the Queensland Crime and Misconduct Commission. He was appointed Acting Chairman of the Queensland Crime and Corruption Commission in July 2014.

Dr Levy serves in the Standby Reserve of the Australian Army and holds the rank of Honorary Colonel. He has been awarded the Reserve Force Decoration, the Centenary Medal, the Australian Defence Medal and the National Service Medal.

DR NICHOLAS MANETTA

Part-time Senior Member, SA

First appointed 5 August 2013; current appointment until 4 August 2018

Nick Manetta joined the Crown Solicitor's Office of South Australia in 1994 and has been a Managing Solicitor in the Administrative and Environment Section since 2002. He was junior counsel to the Solicitor-General from 1994 to 1997. He specialises in administrative, constitutional, planning and environmental, and revenue law. He is a Doctor of Philosophy in Administrative Law (Cambridge), and is also a part-time lecturer in administrative law at the University of South Australia.

BRIGADIER GRAHAM MAYNARD (RET'D)

MBBS MSc (OCC MED) DIH DTM&H

Part-time Member, Qld

First appointed 5 July 2004; current appointment until 8 September 2014

After graduating in 1965, Graham Maynard spent 27 years as an Australian Army medical officer commencing with duties as an Infantry Battalion Medical Officer in SVN and finishing as Director of Medical Services for the Army in 1990. His career included postings in clinical positions, hospital command, malaria research and senior command. From 1990 to 2002, he was employed as a senior medical officer in the Commonwealth Department of Health with responsibilities at various times in food safety, Australian Government Health Service management, Creutzfeld-Jacob disease matters and finally as Chief Medical Adviser for Medical Devices at the Therapeutic Goods Administration.

BERNARD MCCABE

BA LLB GradDipLegPrac LLM (Corp&Comm) (Dist)

Full-time Senior Member, Qld

First appointed 1 July 2001; current appointment until 30 November 2016

Bernard McCabe was appointed as a part-time Member of the Tribunal in 2001 and as a full-time Senior Member in 2003. He was a member of the Faculty of Law at Bond University from 1992 until 2006 and has subsequently held appointments as an Adjunct Professor of Law at Bond University. From 1998 to 2001, he served as a member of the Legal Committee of the Companies and Securities Advisory Committee, the Commonwealth Government's peak corporate law advisory body.

Senior Member McCabe continues to edit the consumer protection section of the *Australian Journal of Competition and Consumer Law* and is a member of the editorial committee of the *Corporate Governance eJournal*. During the past year, he has published in the areas of trade practices law and administrative law. He has also lectured at Bond University and spoke about company law, legal education and administrative justice at conferences in Australia and overseas.

Senior Member McCabe was a member of the Tribunal's Professional Development Committee in 2013–14.

PROFESSOR RONALD MCCALLUM AO

Part-time Member, NSW

First appointed 5 August 2013; current appointment until 4 August 2018

Ron McCallum has been blind since birth. In 1993, he was appointed as Professor of Industrial Law at the University of Sydney, the first totally blind person to be appointed to a professorship at any Australian or New Zealand university. From 2002 to 2007, he served as Dean of the University of Sydney Law School, and from 2001 to 2009 he was Foundation President of the Australian Labour Law Association. In 2011, he was appointed as an Emeritus Professor of the University of Sydney.

In 2008, Professor McCallum was elected as an inaugural member of the United Nations Committee on the Rights of Persons with Disabilities which monitors the UN Convention on the Rights of Persons with Disabilities. He served as Chairperson from 2010 to 2013 and is now a vice-chairperson.

In 2003, Professor McCallum was awarded a Centenary Medal for his roles as a labour law scholar and as a disabled citizen. In the 2006 Queen's Birthday honours list, he received the designation of Officer in the Order of Australia for his services to tertiary education, for industrial relations advice to governments, for assistance to visually impaired persons and for social justice. He was Senior Australian of the Year for 2011.

ASSOCIATE PROFESSOR PETER MCDERMOTT RFD

LLB (Hons) LLM PhD

Part-time Senior Member, Qld

First appointed 15 November 2004; current appointment until 14 November 2014

Peter McDermott is a Reader in Law at the University of Queensland where he has also served as an elected member of the Academic Board. In 2013, he was a Research Fellow at the University of Manchester.

Senior Member McDermott was admitted as a barrister of the Supreme Court of Queensland in 1978 and is a member of the Bar Association of Queensland. He has acted as Crown Counsel for the State of Queensland. In the *Wik* case, he was junior counsel to the late Sir Maurice Byers QC who appeared for the Thayorre People. He has served as an officer of the Queensland Law Reform Commission and was later appointed Deputy Chair. In 1998, he accepted a term appointment as an Assistant Commissioner of Taxation to contribute to the Ralph reform process. He has served on a number of Queensland tribunals, including the South Queensland Regional Community Corrections Board and the Children Services Tribunal. He is currently a member of the Queensland Civil and Administrative Tribunal.

Senior Member McDermott has published widely. He is the author of *Equitable Damages* (1994) and is a co-author of *Principles of the Law of Trusts* (3rd ed, 1996), *Company Law* (2nd ed, 2008) and *Fundamental Company Legislation 2008*.

Senior Member McDermott was a member of the Tribunal's Library Committee in 2013–14.

DR RODERICK MCRAE

MBBS (Hons) BMedSc (Hons) FAMA PGDipEcho MBioeth JD

Part-time Member, Vic

First appointed 1 January 2006; current appointment until 31 May 2015

Roderick McRae was admitted as a barrister and solicitor of the Supreme Court of the Australian Capital Territory in December 2004 and of the Supreme Court of Victoria in February 2005. He was appointed to the Tribunal in 2006.

Dr McRae is a practising anaesthetist and intensive care physician. He works primarily in the public healthcare sector providing medical care to non-neonatal patients undergoing complex surgical interventions, as well as participating in many hospital committees. He is a past Chairman of the Federal Council of the Australian Medical Association, Deputy Chairman of the Australasian Medical Publishing Company and Chairman of the Council of AMA Victoria. He is a Fellow of the AMA. He is a qualified bioethicist who sits on the AMA's Ethics and Medico-Legal Committee, several hospital ethics committees and national government committees related to medical workforce and other healthcare issues. Dr McRae undertakes consultancies related to human research legal and ethical issues. He has significant undergraduate and postgraduate teaching experience and is an Adjunct Senior Lecturer at Monash University's Department of Epidemiology and Preventive Medicine.

IAN MOLLOY

LLB LLM GradDipTax

Part-time Deputy President, Qld

First appointed 11 April 2013; current appointment until 10 April 2018

Ian Molloy is a graduate of the University of Sydney and University of Queensland. He was initially admitted as a solicitor in New South Wales having completed articles of clerkship. He joined the Queensland Bar in 1979 and also practises as counsel in Papua New Guinea and the Solomon Islands. His major fields of practice are commercial law and administrative law. He has appeared in several commissions of inquiry, and is an experienced arbitrator and mediator.

THE HON ROBERT NICHOLSON AO

BA LLB LLM MA

Part-time Deputy President, WA

First appointed 6 September 2007; current appointment until 26 October 2015

Robert Nicholson was a Judge of the Federal Court of Australia from 1995 to 2007, having been a Judge of the Supreme Court of Western Australia for six and a half years and Chair of the Guardianship and Administration Board of Western Australia. He was in legal practice in Perth before being appointed as a Deputy President of this Tribunal (1986–88).

As Secretary of the LAWASIA Judicial Section, Deputy President Nicholson was a resource person to the Conference of Chief Justices of Asia and the Pacific and, on behalf of the Federal Court, engaged in judicial training and education in Indonesia and the Philippines. A member of the International Commission of Jurists, he edited and contributed to the *CJIL Yearbook* and conducted a trial observership. He was Foundation Secretary-General of the Law Council of Australia, Deputy Secretary-General of the International Bar Association, has represented the Australian legal profession at international meetings and has published legal papers in Australian legal journals.

Deputy President Nicholson received the Centenary Medal in 2001 for service to the judiciary, education and the community, and was made an Officer of the Order of Australia in 2002. He was a Foundation Fellow and foundation President of the Australian Academy of Law, and is a former President of the Royal Western Australian Historical Society.

DR TERESA NICOLETTI

BSc (Hons) PhD GCertPharmEcon Dip Law GCertLegPrac

Part-time Senior Member, NSW

First appointed 24 August 2006; current appointment until 30 November 2017

Teresa Nicoletti is a partner at Piper Alderman Lawyers with more than 20 years' experience in the pharmaceutical, biotechnology and medical device industries in Australia and New Zealand. She has also worked across a number of other product-related industries, including food, cosmetics, agrochemicals and industrial chemicals. Dr Nicoletti has a PhD in organic chemistry from the University of Western Australia and worked in the pharmaceutical industry for 13 years, both in senior management roles and as a consultant, before commencing legal practice.

FRANK O'LOUGHLIN

BEC LLB (Hons)

Part-time Senior Member, Vic

First appointed 23 September 2009; current appointment until 22 September 2014

Frank O'Loughlin is a practising member of the Victorian Bar. Prior to that, he was a partner of the firm Corrs Chambers Westgarth practising in taxation and commercial law.

Senior Member O'Loughlin is a Senior Fellow of the Melbourne Law School at the University of Melbourne, teaching in the Melbourne Law Masters program. He is also a member of the Council of Mannix College at Monash University. He is the immediate past Chair and current Treasurer of the Business Law Section of the Law Council of Australia and a member of its Taxation Committee. He is also a member of the Law Council of Australia's Federal Litigation Section and the Melbourne Federal Court Users Group.

LIEUTENANT COLONEL BOB ORMSTON (RET'D)

BA MA PhD

Part-time Member, SA

First appointed 1 September 2011; current appointment until 31 August 2016

Bob Ormston served as an infantry officer in the Australian Army from 1967 until 1990. His postings included two tours in Papua New Guinea, subunit command in the 8th/9th Battalion, The Royal Australian Regiment as well as attendance at the Royal Military College of Science, Shrivenham UK and the British Army Staff College, Camberley. He then worked for 10 years in strategic intelligence for the Office of National Assessments and in strategic policy for the Department of Defence. From 2000, he worked in the major events industry, including as General Manager/CEO 2007 World Police and Fire Games. He is currently the editor of the *Australian Defence Force Journal*, the official publication of the 'profession of arms' in Australia.

STEVEN PENGLIS

BJuris LLB

Part-time Senior Member, WA

First appointed 15 June 2005; current appointment until 31 May 2015

Steven Penglis is a senior member of the legal profession in Western Australia. Now practising solely as a barrister, he was with the national law firm Freehills from 1983 until 2012, becoming a partner in 1987. He was an elected member of the Legal Practice Board of Western Australia from 1996 until 2011, and was Chairman from 2002 until 2007. Senior Member Penglis was an elected member of the Council of the Law Society of Western Australia between 2002 and 2012.

REGINA PERTON OAM

BA LLB DipEd

Full-time Member, Vic

First appointed 9 August 2004; current appointment until 8 August 2014

Prior to joining the Tribunal in 2004, Regina Perton was a Senior Member of the Migration Review Tribunal and a Member of the Refugee Review Tribunal. She has also served as a member of the Immigration Review Tribunal, as a member of the Victorian Equal Opportunity Commission and as a Commissioner of the Victorian Multicultural Commission. She has held management positions in several tribunals and also worked as a secondary teacher and in real estate.

Ms Perton has been a member of various boards and committees of professional, health and community organisations. She is currently on the board of COTA Victoria and is also a member of the Ministerial Advisory Committee for Senior Victorians. She has been awarded a Centenary Medal, and a Medal of the Order of Australia for service to administrative law and to the community, particularly in the areas of equal opportunity and multiculturalism.

Ms Perton is a member of the committees of the Victorian Chapters of the Australian Institute of Administrative Law and the Council of Australasian Tribunals.

JAN REDFERN PSM

BEC LLM AGIA

Part-time Senior Member, NSW

First appointed 2 November 2009; current appointment until 1 November 2014

Jan Redfern has over 30 years of experience in legal practice and has worked in both the private and public sectors. She was a partner of national law firm Hunt & Hunt Lawyers from 1989 to 1999 and held a number of senior executive positions with the Australian Securities and Investments Commission from 1999 to 2008, including as Executive Director, Enforcement. She was awarded a Commonwealth Public Service Medal in 2007 for outstanding public service in the field of corporate and financial services regulation and enforcement.

Senior Member Redfern was a member of the Enforcement Committee of the International Organisation of Securities Commissions from 2004 to 2007 and a member of the Law Committee of the Australian Institute of Company Directors from 2009 until 2012. She is a Fellow of the Institute of Chartered Secretaries and Administrators and a member of the Legislation Review Committee of Chartered Secretaries Australia.

In 2010, Senior Member Redfern was appointed as a part-time legal member of the NSW Guardianship Tribunal. She was appointed as a part-time Deputy President in 2013 and became a Principal Member in the Guardianship Division of the NSW Civil and Administrative Tribunal when that body was established on 1 January 2014. Senior Member Redfern is also an independent consultant in governance, risk and compliance.

PROFESSOR PETER REILLY AO

Part-time Member, SA

First appointed 1 July 2006; current appointment until 30 November 2014

Peter Reilly has been a practising neurosurgeon since 1976. From 1994 until 2005, he was head of the Department of Neurosurgery at the Royal Adelaide Hospital where he is an Emeritus Professor. He has also been a visiting staff specialist at Flinders Medical Centre and the Women's and Children's Hospital. He was Clinical Professor of Neurosurgery in the School of Medical Sciences at the University of Adelaide.

Professor Reilly has been on the advisory committees of several national and international neurotrauma societies. He is a former President of the International Neurotrauma Society and the Neurosurgical Society of Australasia (1996–98), Chair of the Neurosurgical Board of the Royal Australasian College of Surgeons (1991–94) and supervisor of neurosurgical training for South Australia. He has a Bachelor of Medical Science, Doctorate of Medicine and Bachelor of Surgery from the University of Adelaide. He is a fellow of the Royal Australasian College of Surgeons and of the Faculty of Pain Medicine.

Professor Reilly was made an Officer in the General Division of the Order of Australia in 2002 for service to the advancement of neurosurgery in the prevention and treatment of head injuries through clinical practice, research, education and membership of relevant professional organisations. He remains actively involved in the study of traumatic brain injuries.

ELIZABETH ANNE SHANAHAN

BSc MBBS FRACS LLB

Part-time Member, Vic

First appointed 19 June 1991; current appointment until 8 September 2014

Anne Shanahan is a cardiothoracic surgeon, now retired, who worked both in public and private hospitals in Victoria for 43 years. She is also a barrister, a Harvard alumnus and former Fulbright scholar. From 1973 until 1985, Miss Shanahan was a senior lecturer in the Department of Surgery at Monash University. She has served on numerous hospital committees and a hospital board of management, as well as the Health Service Commissioner's Review Council, a Health Insurance Commission committee and the Red Cross International Humanitarian Law Committee. Miss Shanahan is also a part-time member of the Superannuation Complaints Tribunal and the Victorian Civil and Administrative Tribunal.

Miss Shanahan was a member of the Tribunal's Professional Development Committee in 2013–14.

PROFESSOR TANIA SOURDIN

BA LLB GradDipLegPrac LLM PhD

Part-time Member, NSW

First appointed 1 July 2001; current appointment until 1 November 2014

Tania Sourdin is the Chair and Director of the Australian Centre for Justice Innovation at Monash University. She was previously the Director of the Conflict Resolution Centre at La Trobe University and Co-Director of the Alternative Dispute Resolution program at the University of Queensland. She is an active mediator, conciliator and adjudicator and is a member of a number of tribunals and panels. She is also the dispute resolution advisor for the National Broadband Network.

Professor Sourdin wrote the National Mediator Accreditation Standards and has led national research projects and produced important recommendations for court and non-adversarial justice reform. She has conducted research into conflict resolution and disputant perceptions in relation to eight courts and six independent conflict schemes and currently has a number of evaluation projects in this area.

Professor Sourdin has worked across Australia, in New Zealand, Hong Kong, Canada, the United States of America, the United Kingdom, the United Arab Emirates and the Pacific. She is the author of books (including *Alternative Dispute Resolution* (4th ed, 2012) and *The Multi-Tasking Judge* (2013)), articles and papers and has presented widely on a range of topics including commercial dispute resolution, mediation, conflict resolution, complaints management, case management, collaborative lawyering, judicial dispute resolution, high conflict disputants and organisational change.

DR MARIAN SULLIVAN

Part-time Member, Qld

First appointed 5 April 2012; current appointment until 4 April 2017

Marian Sullivan is a psychiatrist and has been in active clinical practice in adult, child and adolescent psychiatry for more than 25 years. She is a Fellow of the Royal Australian and New Zealand College of Psychiatrists. She has been a member of the Executive of the Faculty of Child and Adolescent Psychiatry of the RANZCP and was the editor of the *Bulletin of the Faculty of Child and Adolescent Psychiatry*. Dr Sullivan has also had involvement with the teaching of medical students and postgraduate trainees in psychiatry.

From 2006 to 2010, Dr Sullivan was a member of the Medical Board of Queensland. She was also Chair of the Board's Health Assessment and Monitoring Committee which supervised impaired practitioners. Dr Sullivan has been an examiner for the Australian Medical Council. In 2008, Dr Sullivan was an invited delegate to the Australia 2020 Summit.

SANDRA TAGLIERI

Part-time Member, Tas

First appointed 5 August 2013; current appointment until 4 August 2018

Sandra Taglieri is a barrister specialising in injury compensation law as well as administrative, anti-discrimination, coronial, insurance and industrial law. She is also a sessional member of the Tasmanian Guardianship and Administration Board. Prior to commencing practice at the Independent Bar in 2009, Ms Taglieri was a partner at Phillips Taglieri, Barristers and Solicitors specialising in personal injury litigation. She has also worked as a lawyer in other areas, including criminal, family and commercial law.

Ms Taglieri has been a member of the Supreme Court of Tasmania Rule Committee since 2011, a member of the Legislative Review Anomaly Committee of the WorkCover Tasmania Board since 2007 and a lecturer in industrial law at the Legal Practice Course of the University of Tasmania since 2009. She was a trustee of a charitable fund established to assist miners affected by the Beaconsfield Mine disaster in 2006.

THE HON BRIAN TAMBERLIN QC

BA LLB LLM

Part-time Deputy President, NSW

First appointed 23 November 2005; current appointment ends 29 June 2015

Brian Tamberlin was a Judge of the Federal Court of Australia where he served for a term of 14 years until 2009. He was appointed as a part-time judicial member of the Tribunal in 2005 and then as a Deputy President in 2009. From 2009 to 2011, he also served as an Acting Justice of the Supreme Court of New South Wales and was appointed as Commissioner inquiring into Electricity Transactions in NSW in 2011. Prior to his appointment as a Judge, Deputy President Tamberlin was at the New South Wales Bar for 28 years, 14 as Queen's Counsel. Prior to that, he was a solicitor for several years and an in-house counsel.

Deputy President Tamberlin has taught constitutional law, world trade law and environment law at the University of Sydney Law School, and intellectual property law in Virginia (United States of America), Vietnam and Thailand. Over the past eight years, he has been actively involved in international forums on administrative law.

Deputy President Tamberlin was a member of the Tribunal's Alternative Dispute Resolution Committee in 2013–14.

PETER TAYLOR SC

Part-time Senior Member, NSW

First appointed 24 August 2006; current appointment until 30 November 2017

Peter Taylor is a barrister in private practice in New South Wales. He graduated from the University of Adelaide in 1974 with a Bachelor of Laws (Honours) and was made Senior Counsel in New South Wales in 1993. Senior Member Taylor practises in the following areas of law: commercial, building and construction, insurance, professional liability, equity and trusts, and public authority tort. He was the Chair of the New South Wales Bar Association Advocacy Committee from 1996 to 2000 and a member of the Legal Profession Admission Board of New South Wales from 1994 to 2008.

From 1984 until 2005, Senior Member Taylor was the General Editor of *Ritchie's NSW Supreme Court Practice*. Since 2005, he has been the General Editor of *Ritchie's NSW Uniform Civil Procedure*.

IAN THOMPSON

BSocAdmin LLB

Part-time Member, SA

First appointed 5 August 2013; current appointment until 4 August 2018

Ian Thompson has been the Director of Governance and People at Novita Children's Services since 2008. Previous positions he has held include Senior Lawyer for the South Australian Commission of Inquiry into Children in State Care (2005 to 2008), Executive Manager and Senior Social Worker at Minda Inc. working in the management of services to people with intellectual disabilities (1996 to 2005) and Director of Law Claims at the Law Society of South Australia (1992 to 1995). From 1978 to 1990, Mr Thompson was a senior partner at Ward & Partners, practising in a range of areas, including child protection, criminal law, family law, litigation and insurance. He has been a member of boards of non-government agencies and is a former chair of the South Australian Council of Social Services.

DR SAW HOOI TOH

MBBS FRACGP

Part-time Member, NSW

First appointed 24 August 2006; current appointment until 30 November 2017

Saw Hooi Toh is a general practitioner with a special interest in medical education. She has been a member of the NSW Medical Tribunal and continues to sit on disciplinary proceedings relating to medical practitioners in the NSW Civil and Administrative Tribunal. She sits on Professional Standards Committees and Health Program panels of the Medical Council of New South Wales and is also a panel member of the Health Programs of the Dental, Nursing and Midwifery and Pharmacy Councils of New South Wales. Dr Toh is a Senior Examiner for the Australian Medical Council Board of Examiners.

JILL TOOHEY

Full-time Senior Member, NSW

First appointed 17 August 2009; current appointment until 16 August 2014

Jill Toohey was appointed as a full-time Senior Member of the Tribunal in 2009. She holds a Bachelor of Jurisprudence and Bachelor of Laws from the University of Western Australia. She is an accredited mediator.

Senior Member Toohey has worked in private practice and in community legal centres in Western Australia and was a Commissioner of the Legal Aid Commission of Western Australia. Her experience includes public administration and management, personal injury litigation, workers' compensation, refugee and migration law, guardianship and administration, and equal opportunity matters. Between 1993 and 2004, she was a full-time member, and then Registrar, of the Refugee Review Tribunal in Sydney. From 2005 to 2009, she was the Senior Member of the Human Rights stream of the WA State Administrative Tribunal.

Senior Member Toohey chaired the Tribunal's NDIS Monitoring Committee and was a member of the Professional Development Committee in 2013–14.

CHELSEA WALSH

Part-time Senior Member, WA

First appointed 1 June 2010; current appointment until 31 May 2015

Before joining the Tribunal, Chelsea Walsh was a Senior Associate in the tax practice group of Allens Arthur Robinson. She has worked in the tax practice groups of first-tier law firms and at boutique taxation law practices in Perth and Sydney. She has also worked as a Tax Attorney at Fried Frank Harris Shriver & Jacobson in New York, and was the Associate to Justice Graham Hill in the Federal Court of Australia in 1997. Senior Member Walsh has a Master of Laws (with Honours) from the University of Sydney. Her masters degree and honours dissertation both had a taxation law focus.

DR ROBERT WALTERS RFD

Part-time Member, Tas

First appointed 16 November 2006; current appointment until 30 November 2017

Rob Walters is a general practitioner in Hobart. He is a past Chair of the Australian Divisions of General Practice (now Australian General Practice Network), a position he held between 2002 and 2005, and is a past Chair of the Cancer Council of Tasmania. He has sat, and continues to sit, on a number of other national boards and councils, including Headspace and the Asbestos Safety and Eradication Council. He is also the Medical Director on the WorkCover Tasmania Board.

Dr Walters is Secretary to the Medical Protection Society of Tasmania and a medico-legal adviser to the Medical Indemnity Protection Society. As well as providing case advice, he regularly presents to medical practitioners and medical students on matters related to medical indemnity and the medico-legal aspects of medical practice.

Dr Walters holds the rank of Colonel in the Australian Army Reserve, having joined the Australian Defence Force in 1972 as a National Serviceman. He is currently the Senior Medical Officer for Tasmania and a consultant to the Surgeon General of the Australian Defence Force on General Practice for the Army, Navy and Air Force. He served in East Timor in 2002.

BRIGADIER GERARD WARNER AM LVO (RET'D)

BSc (Hons) DipMilStud FAICD

Part-time Member, WA

First appointed 15 June 2005; current appointment until 31 May 2015

Gerry Warner's military career included extensive command experience, tours on the staff of Governor-Generals, operations and personnel staff roles, and UN peacekeeping on the Golan Heights and in Southern Lebanon. He was the senior Defence representative in Western Australia in 1996–97 and his final posting was Chief of Staff, Land Headquarters in Sydney. From 2005 until 2013, Mr Warner was CEO of a major not-for-profit organisation in the aged care and retirement village sector. Since 2006, he has been a Trustee of the WA Government ANZAC Day Trust. He is a company director and serves on the WA State Administrative Tribunal, Prisoners Review Board and Mental Health Review Board.

SIMON WEBB

Full-time Member, ACT

First appointed 16 July 2001; current appointment until 15 July 2014

Prior to his appointment to the Tribunal, Simon Webb held the office of Deputy Director of the Commonwealth Classification Board with extensive periods acting in the office of Director (1997–2001). During this period, he was Secretary of the Commonwealth, State and Territory Censorship Ministers' Council. From 1996 to 1998, he worked with the Australian Customs Service reviewing prohibited import and export regulations and related administrative procedures. In 1994, Mr Webb was appointed to the Film Censorship Board and in 1995 he worked with Commonwealth, State and Territory ministers and officials to establish the Classification Board and the Classification Review Board, implementing revised censorship laws in a cooperative national legislative classification scheme. Prior to that, Mr Webb conducted a management consultancy and was General Manager of the Arts Council of Australia. He has more than 30 years' senior management and public administration experience and is an experienced mediator.

DR PETER WILKINS MBE

BA MBBS MHP MLitt GradDipHum FAFOEM FAFPHM

Part-time Member, ACT

First appointed 24 August 2006; current appointment until 30 November 2015

Peter Wilkins served full-time in the Royal Australian Air Force for 22 years and as a member of its Specialist Reserve for a further 19 years. He has held senior management positions with the Australian Medical Association, NSW Health and as Director of Aviation Medicine for the Civil Aviation Safety Authority. He was a part-time forensic medical officer for the Australian Federal Police from 1982 until 2012. His main current work is consultant practice in occupational medicine.

Dr Wilkins was a member of the Tribunal's Library Committee in 2013–14.

DR PETER WULF

BSc (Hons) LLB LLM PhD Scholar Barrister-at-Law

Part-time Member, Qld

First appointed 9 September 2009; current appointment until 8 September 2014

Peter Wulf is a scientist and barrister with more than 27 years' experience in industry, government, academic and research institutions. His experience includes undertaking environmental and cumulative impact assessments, freshwater and marine research, water quality assessment and dredging (port) studies. His PhD investigated best environmental management practices for land-based water quality pollution entering the Great Barrier Reef World Heritage Area from cane lands. He has led large marine and terrestrial conservation projects in the Asia-Pacific, North, Central and South America, and in the Caribbean.

Mr Wulf is admitted as a barrister of the Supreme Court of Queensland and the High Court of Australia and practises in administrative law, international and domestic environmental law (including climate, environmental impact statements, fisheries, marine, oil and gas, and water) and native title/Indigenous law. He was a member of the Queensland Civil and Administrative Tribunal, the former Queensland Building and Development Tribunal and the Fisheries Tribunal. Mr Wulf has a background in negotiations and his experience as a qualified mediator in both legal and non-legal disputes allows him to undertake negotiations for win-win outcomes. He has also been an environmental and legal educator at a number of universities.

Mr Wulf was a member of the Tribunal's Alternative Dispute Resolution Committee in 2013–14.